



# STATISTICAL NEWS

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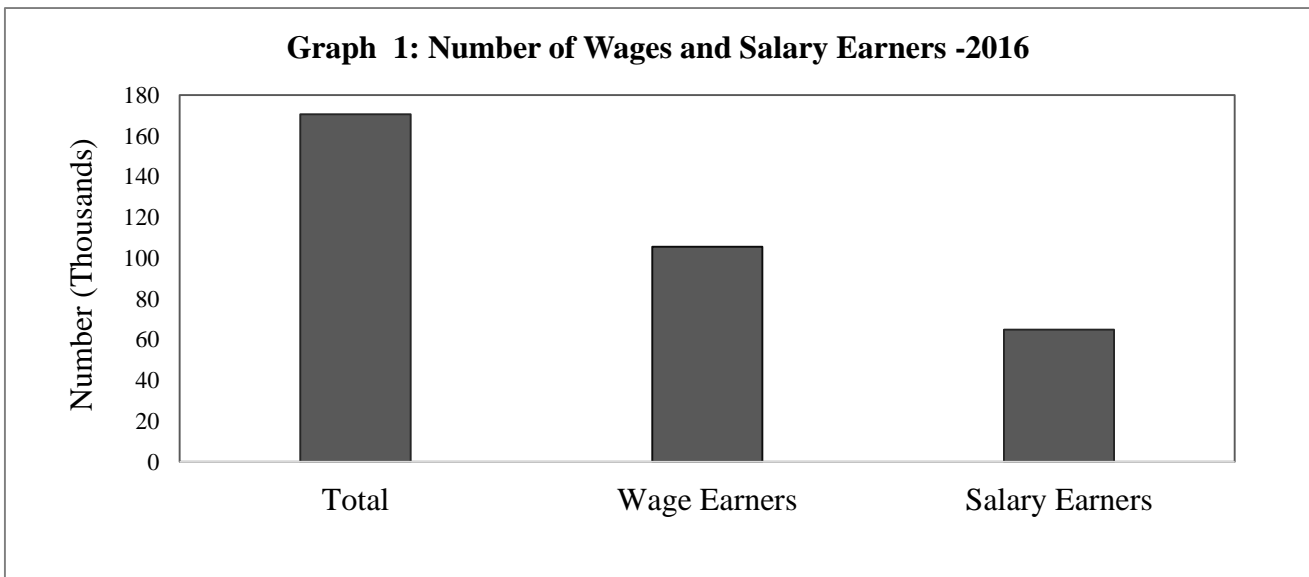
## ANNUAL PAID EMPLOYMENT STATISTICS 2016

Findings from the 2016 Annual Employment Survey showed that the estimated number of paid employment for the registered establishments as at June 2016 was 170,570.

Of the total 170,570 employees, 105,634 (61.9%) were wage earners while 64,936 (38.1%) were salary earners. (Refer Table I and Graph I)

**Table 1: Paid employment by wage and salary earners for 2016.**

|                       | 2016 June | Percentage (%) |
|-----------------------|-----------|----------------|
| <b>Total</b>          | 170,570   | 100            |
| <b>Wage Earners</b>   | 105,634   | 61.9           |
| <b>Salary Earners</b> | 64,936    | 38.1           |



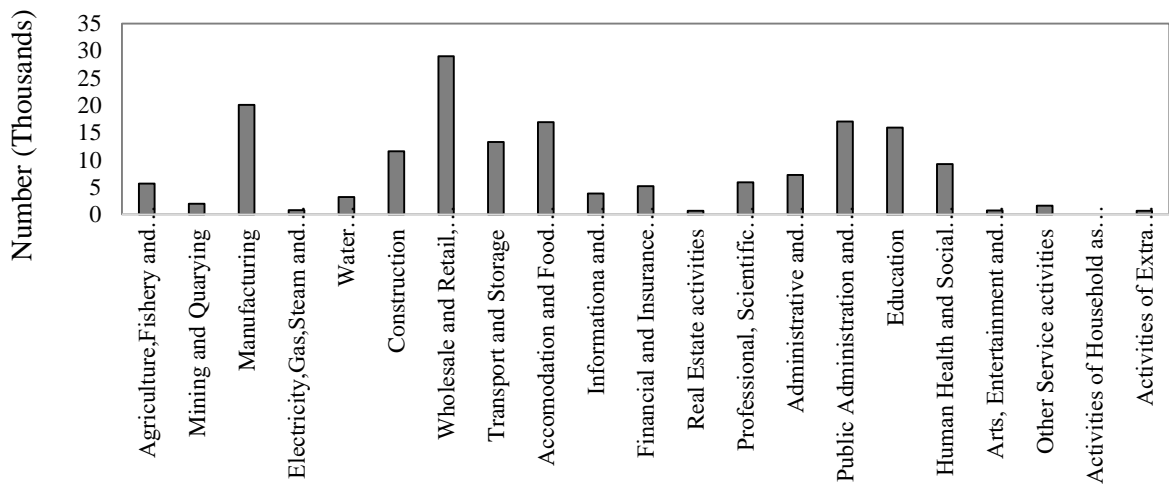
## 2.0 Distribution of Paid Employment by Major Industries -2016

Table 2 presents the distribution of paid employment for the major industries. The highest number of paid employees was from the Wholesale and Retail, Repair of Motor Vehicles and Motorcycle industry which totaled 29,020 (17.0%) followed by manufacturing at 20,094 (11.8%), Public Administration and Defence Compulsory Social Security at 17,044 (10.0%), Accommodation and Food Services activities at 16,929 (9.9%) and Education 15,901 (9.3%).

**Table 2: Distribution of Paid Employees for the Major Industries - 2016**

| <b>Major Industries</b>   | <b>Number of Paid Employees</b> | <b>% Contribution</b> |
|---|---------------------------------|-----------------------|
| Agriculture, Fishery and Forestry                                 | 5,651                           | 3.3                   |
| Mining and Quarrying  | 1,966                           | 1.2                   |
| Manufacturing   | 20,094                          | 11.8                  |
| Electricity, Gas, Steam and Air conditioning supply               | 795                             | 0.5                   |
| Water supply, Sewerage, waste management and remediation activity | 3,203                           | 1.9                   |
| Construction  | 11,572                          | 6.8                   |
| Wholesale and Retail, Repair of Motor Vehicles and Motorcycle     | 29,020                          | 17.0                  |
| Transport and Storage   | 13,298                          | 7.8                   |
| Accommodation and Food Services activities                        | 16,929                          | 9.9                   |
| Information and Communication                                     | 3,838                           | 2.3                   |
| Financial and Insurance activities                                | 5,215                           | 3.1                   |
| Real Estate activities  | 653                             | 0.4                   |
| Professional, Scientific and Technical activities                 | 5,886                           | 3.5                   |
| Administrative and Support Service activities                     | 7,226                           | 4.2                   |
| Public Administration and Defence Compulsory Social Security      | 17,044                          | 10.0                  |
| Education   | 15,901                          | 9.3                   |
| Human Health and Social Work activities                           | 9,259                           | 5.4                   |
| Arts, Entertainment and Recreation                                | 735                             | 0.4                   |
| Other Service activities  | 1,615                           | 0.9                   |
| Activities of Household as Employers                              | 0                               | 0.0                   |
| Activities of Extra Territorial Organizations and Bodies          | 670                             | 0.4                   |
| <b>Total</b>  | <b>170,570</b>                  | <b>100.0</b>          |

**Graph 2: Distribution of Paid Employees for the Major Industries - 2016.**



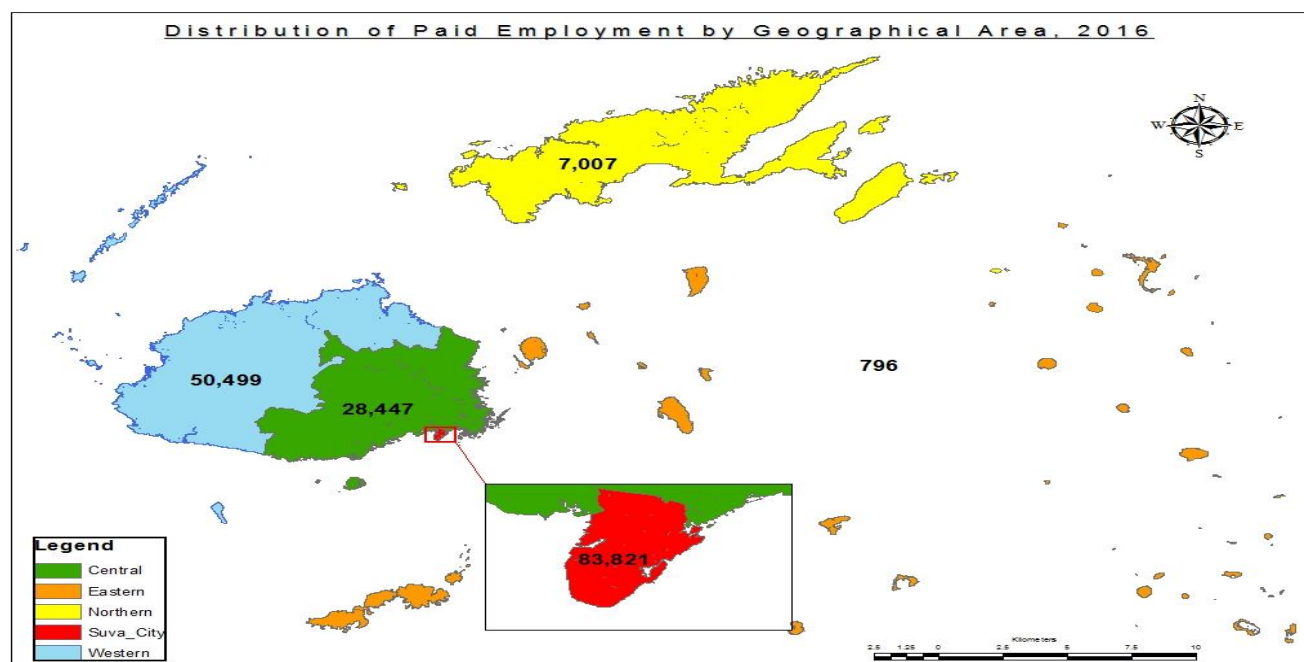
### 3.0 Distribution of Paid Employees by Division

Table 3 presents the distribution of Paid Employment by division. Information related to employees of the Central Government is obtained through its payroll system from the Government’s Information Technology and Computing Services. This ensures full coverage for all government employees which comprise 34,050 (19.96%) of paid employment, however, a major limitation is that, it cannot place employees at the location of their workplaces. Due to this reason, all Government employees are placed under ‘Central Government’.

**Table 3: Distribution of Paid Employees by Division**

| Division           | No. of Paid Employees | Percentage (%) |
|--------------------|-----------------------|----------------|
| Central Government | 34,050                | 20.0           |
| Suva City          | 49,771                | 29.2           |
| Central            | 28,447                | 16.7           |
| Eastern            | 796                   | 0.5            |
| Northern           | 7,007                 | 4.1            |
| Western            | 50,499                | 29.6           |
| <b>Total</b>       | <b>170,570</b>        | <b>100.0</b>   |

Map 1 below provides an illustration of the geographical distribution of paid employment by geographical area. For this purpose, central government is included in the Suva City boundary due to the reasons outlined earlier.

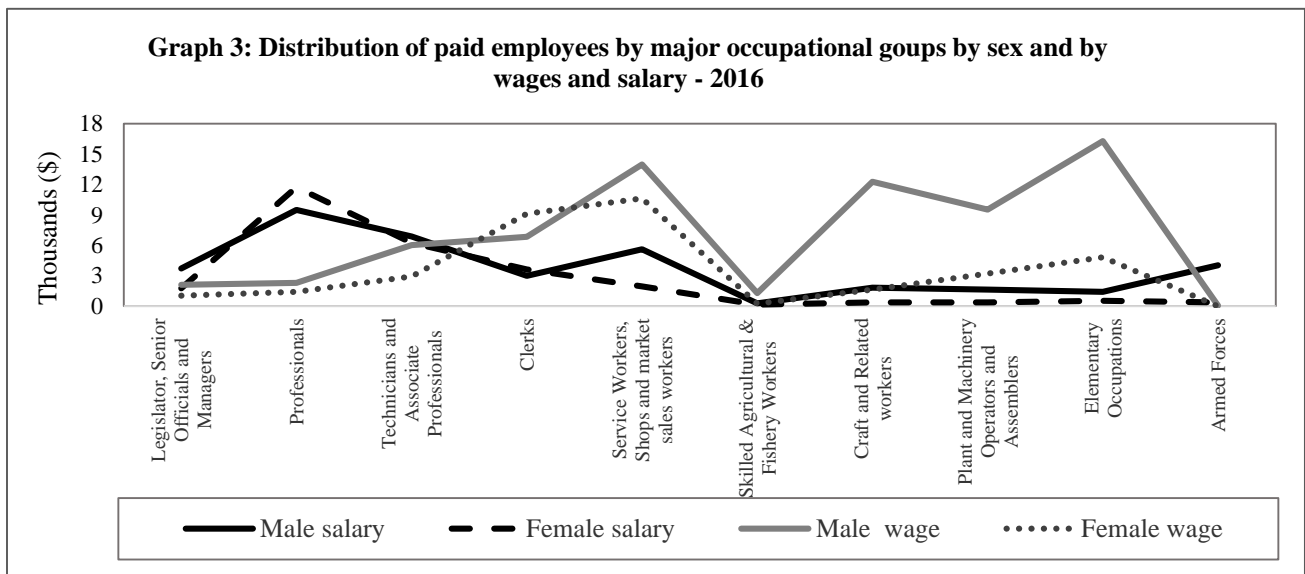


#### 4.0 Distribution of Paid Employees by Major Occupational Groups and Sex -2016.

**Table 4.0: Distribution of Paid Employees for the Major Occupational Groups by Sex and by Wages and Salary: 2016.**

| Major Occupation Group                    | Male   |        |        | Female |        |        | Total  |        |        |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|   | Salary | Wage   | Total  | Salary | Wage   | Total  | Salary | Wage   | Total  |
| Legislator, Senior Officials and Managers | 3,710  | 2,103  | 5,813  | 1,778  | 1,028  | 2,806  | 5,488  | 3,131  | 8,619  |
| Professionals                             | 9,480  | 2,313  | 11,793 | 11,726 | 1,413  | 13,139 | 21,206 | 3,726  | 24,932 |
| Technicians and Associate Professionals   | 6,862  | 6,020  | 12,882 | 6,254  | 2,936  | 9,190  | 13,116 | 8,956  | 22,072 |
| Clerks                                    | 2,983  | 6,843  | 9,826  | 3,629  | 9,098  | 12,727 | 6,612  | 15,941 | 22,553 |
| Service Workers, Shops and market sales   | 5,593  | 13,961 | 19,554 | 1,943  | 10,607 | 12,550 | 7,536  | 24,568 | 32,104 |

| Major Occupational Group                     | Male          |               |                | Female        |               |               | Total         |                |                |
|--|---------------|---------------|----------------|---------------|---------------|---------------|---------------|----------------|----------------|
|  | Salary        | Wage          | Total          | Salary        | Wage          | Total         | Salary        | Wage           | Total          |
| workers                                      |               |               |                |               |               |               |               |                |                |
| Skilled Agricultural & Fishery Workers       | 286           | 1,295         | 1,581          | 139           | 248           | 387           | 425           | 1,543          | 1,968          |
| Craft and Related workers                    | 1,812         | 12,253        | 14,065         | 385           | 1,641         | 2,026         | 2,197         | 13,894         | 16,091         |
| Plant and Machinery Operators and Assemblers | 1,635         | 9,523         | 11,158         | 376           | 3,203         | 3,579         | 2,011         | 12,726         | 14,737         |
| Elementary Occupations                       | 1,402         | 16,253        | 17,655         | 528           | 4,819         | 5,347         | 1,930         | 21,072         | 23,002         |
| Armed Forces                                 | 4,039         | 73            | 4,112          | 376           | 4             | 380           | 4,415         | 77             | 4,492          |
| <b>Total</b>                                 | <b>37,802</b> | <b>70,637</b> | <b>108,439</b> | <b>27,134</b> | <b>34,997</b> | <b>62,131</b> | <b>64,936</b> | <b>105,634</b> | <b>170,570</b> |



Some related information on the Distribution of Paid Employees by Major Occupational groups by sex and by wages and salary are as follows:

- 63.6 percent (108,439) of the total paid employees were males while the remaining 36.4 percent (62,131) were females.
- For salary earners, males comprised 37,802 (22.2%) while females consisted of 27,134 (15.9%).
- For wage earners, males comprised 70,637 (41.4%) while females consisted of 34,997 (20.5%).

- Two out of the ten major occupational groups were dominated by females. Of these, 13,139 (7.7%) were employed as professionals while 12,727 (7.5%) were engaged as clerks.
- Males dominated in eight of the ten occupational groups which included :
  - Service Workers, Shops and market sales workers - 19,554 (11.5%);
  - Elementary Occupations - 17,655 (10.4%);
  - Craft and Related workers - 14,065 (8.2%)
  - Technicians and associate professionals - 12,882 (7.6%)
  - Plant and machinery operators and assemblers - 11,158 (6.5%);
  - Legislator, senior officials and managers - 5,813 (3.4%)
  - Armed forces - 4,112 (2.4%); and
  - Skilled agricultural & fishery workers - 1,581(0.9%).
- Majority of those who were engaged in paid employment were service workers, shops and market sales workers which totaled 32,104 (18.8%) followed by professional workers at 24,932 (14.6%); elementary occupations at 23,002 (13.5%); clerks at 22,553 (13.2%) and technicians and associate professionals at 22,072 (12.9%). The least numbers of paid employment were engaged in skilled agricultural & fishery workers totaling 1,968 (1.2%) followed by armed forces at 4,492 (2.6%) and legislator, senior officials and managers at 8,619 (5.1%).

## **5.0 Major Industries by Mean Wage and Mean Salary - 2016**

Table 5 shows that the mean annual salary recorded in 2016 was \$22,798.77 whilst the mean annual wage was \$9,028.65. Furthermore, the mean Gross Income was \$14,272.17. Activities of Extra Territorial Organizations and Bodies recorded the highest mean gross income of \$50,975.04 followed by Financial and Insurance activities at \$25,962.69; Public Administration and Defence Compulsory Social Security at \$22,339.95; Electricity, Gas, Steam and Air conditioning supply at \$21,339.19 and Education at \$20,911.44.

**Table 5: Major Industries by Mean Wage and Mean Salary - 2016**

| Major Industries  | Mean            |                  |                             |
|---|-----------------|------------------|-----------------------------|
|   | Wage (\$)       | Salary (\$)      | Estimated Gross Income (\$) |
| Agriculture, Fishery and Forestry                                 | 9,656.07        | 17,089.94        | 11,146.81                   |
| Mining and Quarrying  | 11,798.02       | 36,227.26        | 14,719.86                   |
| Manufacturing   | 8,078.75        | 12,392.62        | 8,690.60                    |
| Electricity, Gas, Steam and Air conditioning supply               | 12,451.72       | 25,781.92        | 21,339.19                   |
| Water supply, Sewerage, waste management and remediation activity | 9,713.03        | 14,388.26        | 11,490.65                   |
| Construction  | 9,027.22        | 19,805.82        | 10,259.42                   |
| Wholesale and Retail, Repair of Motor Vehicles and Motorcycle     | 8,143.23        | 20,571.10        | 9,959.87                    |
| Transport and Storage   | 8,820.52        | 20,959.43        | 12,925.96                   |
| Accommodation and Food Services activities                        | 9,692.24        | 18,427.94        | 10,898.36                   |
| Information and Communication                                     | 10,199.21       | 26,026.49        | 15,676.97                   |
| Financial and Insurance activities                                | 12,157.60       | 32,850.36        | 25,962.69                   |
| Real Estate activities  | 8,433.58        | 20,001.62        | 11,145.54                   |
| Professional, Scientific and Technical activities                 | 10,613.11       | 29,125.90        | 20,581.25                   |
| Administrative and Support Service activities                     | 7,182.86        | 14,382.39        | 8,804.45                    |
| Public Administration and Defence; Compulsory Social Security     | 13,019.43       | 24,328.91        | 22,339.95                   |
| Education   | 10,050.43       | 21,976.27        | 20,911.44                   |
| Human Health and Social Work activities                           | 11,469.33       | 22,610.12        | 20,455.51                   |
| Arts, Entertainment and Recreation                                | 9,500.05        | 28,821.93        | 12,156.89                   |
| Other Service activities  | 8,983.71        | 20,998.88        | 10,257.69                   |
| Activities of Household as Employers                              | 0.00            | 0.00             | 0.00                        |
| Activities of Extra Territorial Organizations and Bodies          | 14,320.68       | 57,480.99        | 50,975.04                   |
| <b>Total Mean</b>   | <b>9,028.65</b> | <b>22,798.77</b> | <b>14,272.17</b>            |

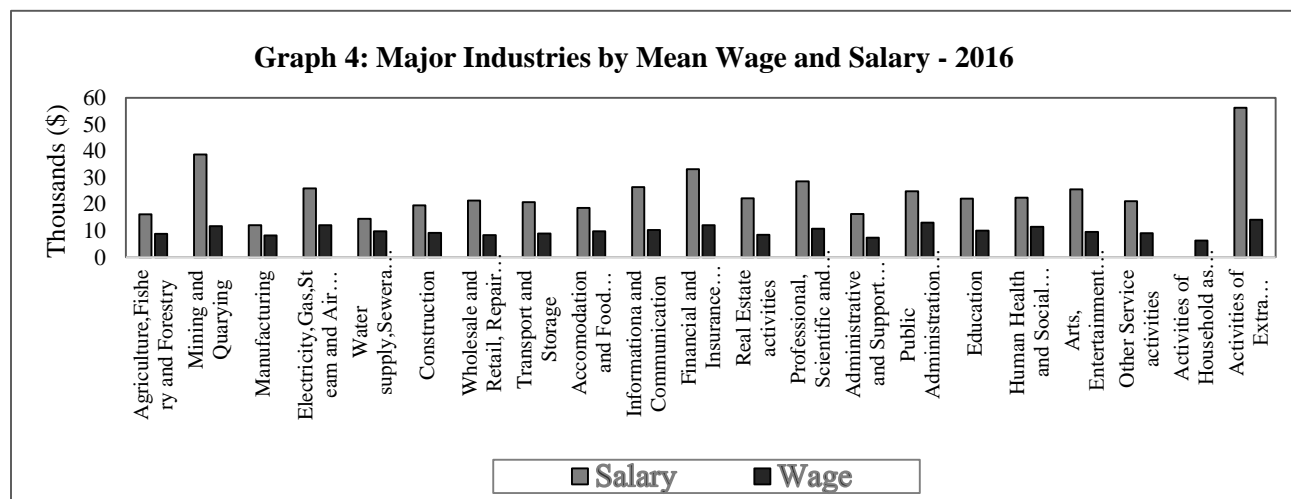
The top five wage earners by Major Industries are as follows:

- a) \*Activities of Extra territorial Organizations and Bodies – \$14,320.68;
- b) Public Administration and Defence; Compulsory Social Security - \$13,019.43;
- c) Electricity, Gas, Steam and Air conditioning supply - \$12,451.72;
- d) Financial and Insurance activities - \$12,157.60; and
- e) Mining and Quarrying - \$11,798.02.

The top five salary earners by Major Industries are as follows:

- \*Activities of Extra territorial Organizations and Bodies – \$57,480.99;
- Mining and Quarrying – \$36,227.26;
- Financial and Insurance activities - \$32,850.36;
- Professional, Scientific and Technical activities - \$29,125.90; and
- Arts, Entertainment and recreation - \$28,821.93.

\*Activities of Extra territorial Organizations include activities of International organizations such as United Nations eg UNDP, IMF. It also includes activities of diplomatic and consular missions.



## 6.0 Major Occupational Groups by Mean Wage and Mean Salary.

**Table 6 Major Occupational Groups by Mean Wage and Mean Salary – 2016.**

| Major Occupational Group                        | Mean            |                  |                        |
|---|-----------------|------------------|------------------------|
|   | Wage (\$)       | Salary (\$)      | Est. Gross Income (\$) |
| Armed Forces                                    | 7,378.96        | 30,833.09        | 30,431.09              |
| Legislator, Senior Officials and Managers       | 14,666.23       | 42,667.51        | 32,496.29              |
| Professionals                                   | 11,920.79       | 25,100.67        | 23,131.28              |
| Technicians and Associate Professionals         | 10,189.77       | 21,273.78        | 16,777.11              |
| Clerks  | 9,464.75        | 17,356.77        | 11,779.91              |
| Service Workers, Shops and market sales workers | 8,246.09        | 13,959.58        | 9,588.79               |
| Skilled Agricultural & Fishery Workers          | 8,647.16        | 12,859.93        | 9,558.50               |
| Craft and Related workers                       | 9,096.75        | 12,606.06        | 9,577.62               |
| Plant and Machinery Operators and Assemblers    | 8,409.60        | 10,510.88        | 8,698.07               |
| Elementary Occupations                          | 8,131.49        | 12,746.60        | 8,520.56               |
| <b>Total</b>                                    | <b>9,028.65</b> | <b>22,798.77</b> | <b>14,272.17</b>       |

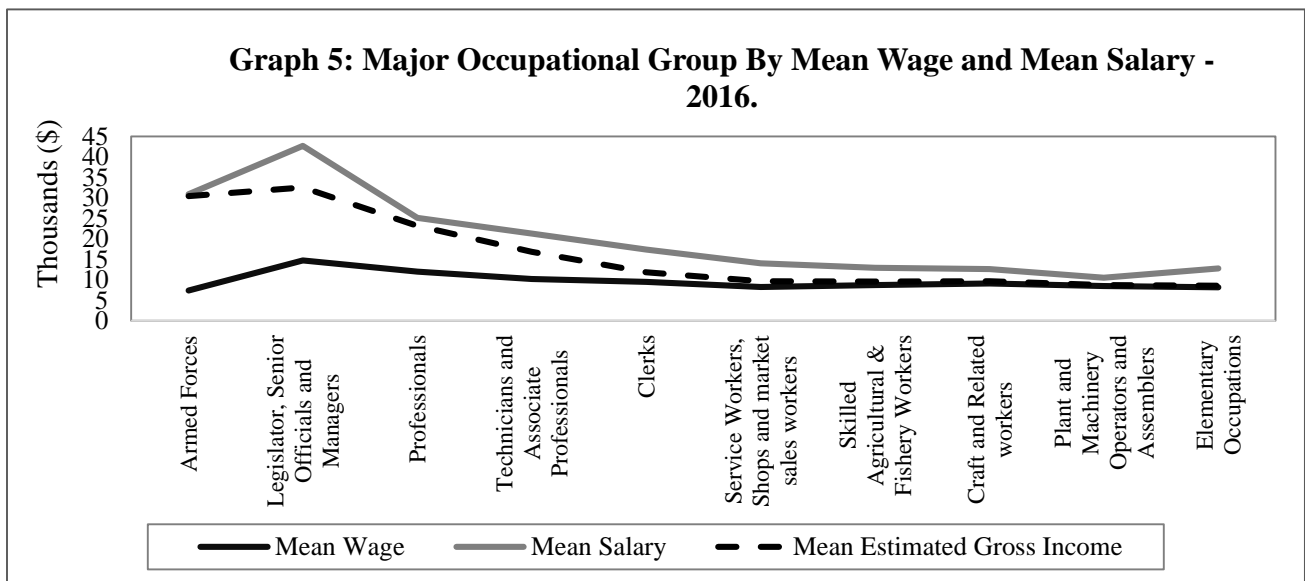


The top 5 Wage earners by Major Occupational groups are as follows:

- a) Legislator, Senior Officials and Managers - \$14,666.23;
- b) Professionals - \$11,920.79;
- c) Technicians and Associate Professionals - \$10,189.77;
- d) Clerks - \$9,464.75; and
- e) Craft and related workers - \$9,096.75.

The top 5 Salary earners by Major Occupational groups are as follows:

- a) Legislator, Senior Officials and Managers - \$42,667.51;
- b) Armed Forces - \$30,833.09;
- c) Professionals - \$25,100.67;
- d) Technicians and Associate Professionals - \$21,273.78; and
- e) Clerks - \$17,356.77.



**Please find attached the following Appendices for your reference:**

**Appendix 1:** Distribution of Paid Employees by Major Industries and by Divisions - 2016.

**Appendix 2:** Distribution of Paid Employees by Major Industries by Locations -2016.

**Appendix 3:** Technical Notes – Definition of terminologies used in the release.

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**Appendix 1:****Distribution of Paid Employees by Major Industries and by Division - 2016**

| Major Industries  | Division       |            |              |               |                |
|---|----------------|------------|--------------|---------------|----------------|
|   | Central        | Eastern    | Northern     | Western       | Total          |
| Agriculture, Fishery and Forestry                                 | 3,564          | 57         | 570          | 1,460         | 5,651          |
| Mining and Quarrying  | 379            | 1          | 73           | 1,513         | 1,966          |
| Manufacturing   | 11,571         | 121        | 1,266        | 7,136         | 20,094         |
| Electricity, Gas, Steam and Air conditioning supply               | 372            | 8          | 76           | 339           | 795            |
| Water supply, Sewerage, waste management and remediation activity | 3,161          | 1          | 1            | 40            | 3,203          |
| Construction  | 7,173          | 94         | 528          | 3,777         | 11,572         |
| Wholesale and Retail, Repair of Motor Vehicles and Motorcycle     | 15,544         | 157        | 1,581        | 11,738        | 29,020         |
| Transport and Storage   | 6,647          | 28         | 446          | 6,177         | 13,298         |
| Accommodation and Food Services activities                        | 4,415          | 208        | 929          | 11,377        | 16,929         |
| Information and Communication                                     | 3,369          | 13         | 76           | 380           | 3,838          |
| Financial and Insurance activities                                | 4,090          | 7          | 153          | 965           | 5,215          |
| Real Estate activities  | 414            | 2          | 50           | 187           | 653            |
| Professional, Scientific and Technical activities                 | 4,792          | 5          | 66           | 1,023         | 5,886          |
| Administrative and Support Service activities                     | 5,206          | 44         | 333          | 1,643         | 7,226          |
| Public Administration and Defence Compulsory Social Security      | 16,656         | 11         | 96           | 281           | 17,044         |
| Education   | 15,337         | 15         | 83           | 466           | 15,901         |
| Human Health and Social Work activities                           | 7,518          | 16         | 491          | 1,234         | 9,259          |
| Arts, Entertainment and Recreation                                | 491            | 5          | 30           | 209           | 735            |
| Other Service activities  | 969            | 3          | 152          | 491           | 1,615          |
| Activities of Household as Employers                              | 0              | 0          | 0            | 0             | 0              |
| Activities of Extra Territorial Organizations and Bodies          | 600            | 0          | 7            | 63            | 670            |
| <b>Total</b>  | <b>112,268</b> | <b>796</b> | <b>7,007</b> | <b>50,499</b> | <b>170,570</b> |

## Appendix 2:

### Distribution of Paid Employees by Major Industries by Location – 2016

| Major Industries  | Location      |               |               |               |              |               |               |             |                       |              |                  |              |                |               |                |                |               |               |              |                |             |                 |               |               | Total          |
|---|---------------|---------------|---------------|---------------|--------------|---------------|---------------|-------------|-----------------------|--------------|------------------|--------------|----------------|---------------|----------------|----------------|---------------|---------------|--------------|----------------|-------------|-----------------|---------------|---------------|----------------|
|   | Suva City     | Suva Urban    | Central Rural | Nasimu        | Lami Urban   | Nausori Urban | Korovou Urban | Navua Urban | Pacific Harbour Urban | Levuka Urban | Nabouw alu Urban | Labasa Urban | Savusavu Urban | Seaqaqa Urban | Northern Rural | Sigatoka Urban | Nadi Urban    | Lautoka Urban | Ba Urban     | Rakiraki Urban | Tavua Urban | Vatukoula Urban | Western Rural | Eastern Rural |                |
| Agriculture, Fishery and Forestry                                 | 628           | 1,319         | 218           | 583           | 385          | 144           | 40            | 212         | 35                    | 18           | 2                | 74           | 132            | 0             | 362            | 63             | 393           | 505           | 172          | 5              | 24          | 2               | 296           | 39            | 5,651          |
| Mining and Quarrying  | 0             | 349           | 3             | 16            | 8            | 2             | 0             | 0           | 1                     | 1            | 0                | 41           | 27             | 0             | 5              | 1              | 53            | 28            | 60           | 1              | 2           | 3               | 1,365         | 0             | 1,966          |
| Manufacturing   | 120           | 5,396         | 205           | 3,419         | 2,099        | 278           | 9             | 31          | 14                    | 109          | 3                | 346          | 65             | 1             | 851            | 184            | 1,433         | 3,011         | 655          | 59             | 124         | 12              | 1,658         | 12            | 20,094         |
| Electricity, Gas, Steam and Air conditioning supply               | 0             | 236           | 1             | 129           | 2            | 2             | 0             | 2           | 0                     | 7            | 0                | 61           | 14             | 0             | 1              | 0              | 3             | 243           | 1            | 0              | 2           | 0               | 90            | 1             | 795            |
| Water supply, Sewerage, waste management and remediation activity | 10            | 56            | 5             | 3,076         | 9            | 4             | 0             | 1           | 0                     | 1            | 0                |              | 1              | 0             | 0              | 0              | 4             | 32            | 1            | 0              | 1           | 0               | 2             | 0             | 3,203          |
| Construction  | 1,048         | 3,977         | 83            | 796           | 1,040        | 192           | 1             | 25          | 11                    | 26           | 1                | 252          | 166            | 0             | 109            | 137            | 1,601         | 932           | 647          | 44             | 61          | 90              | 265           | 68            | 11,572         |
| Wholesale and Retail, Repair of Motor Vehicles and Motorcycle     | 0             | 10,872        | 58            | 2,131         | 873          | 1,373         | 27            | 142         | 68                    | 132          | 4                | 1,052        | 364            | 4             | 157            | 1,339          | 4,613         | 3,423         | 1,339        | 312            | 329         | 145             | 238           | 25            | 29,020         |
| Transport and Storage   | 57            | 5,306         | 51            | 444           | 400          | 316           | 0             | 48          | 25                    | 18           | 0                | 373          | 22             | 0             | 51             | 92             | 3,723         | 1,633         | 424          | 150            | 86          | 5               | 64            | 10            | 13,298         |
| Accommodation and Food Services activities                        | 2             | 3,086         | 175           | 509           | 118          | 268           | 13            | 15          | 229                   | 49           | 0                | 204          | 97             | 1             | 627            | 666            | 5,046         | 592           | 165          | 52             | 106         | 7               | 4,743         | 159           | 16,929         |
| Information and Communication                                     | 83            | 2,568         | 4             | 633           | 44           | 28            | 0             | 6           | 3                     | 12           | 0                | 16           | 6              | 0             | 54             | 7              | 139           | 149           | 37           | 7              | 12          | 2               | 27            | 1             | 3,838          |
| Financial and Insurance activities                                | 2             | 3,777         | 4             | 218           | 30           | 42            | 1             | 7           | 9                     | 7            | 0                | 114          | 19             | 0             | 20             | 105            | 664           | 120           | 28           | 8              | 21          | 1               | 18            | 0             | 5,215          |
| Real Estate activities  | 0             | 329           | 1             | 27            | 9            | 36            | 0             | 1           | 11                    | 1            | 0                | 43           | 2              | 0             | 5              | 10             | 88            | 63            | 7            | 3              | 7           | 0               | 9             | 1             | 653            |
| Professional, Scientific and Technical activities                 | 1,835         | 2,715         | 12            | 143           | 30           | 40            | 0             | 8           | 9                     | 5            | 0                | 51           | 7              | 1             | 7              | 11             | 280           | 390           | 294          | 8              | 10          | 0               | 30            | 0             | 5,886          |
| Administrative and Support Service activities                     | 2             | 2,494         | 27            | 1,192         | 1,268        | 189           | 3             | 13          | 18                    | 39           | 0                | 198          | 61             | 0             | 74             | 75             | 720           | 518           | 112          | 33             | 48          | 2               | 135           | 5             | 7,226          |
| Public Administration and Defence Compulsary Social Security      | 14,160        | 1,938         | 5             | 470           | 25           | 52            | 0             | 5           | 1                     | 11           | 1                | 52           | 33             | 0             | 10             | 9              | 120           | 73            | 23           | 24             | 21          | 1               | 10            | 0             | 17,044         |
| Education   | 10,874        | 1,515         | 47            | 2,835         | 15           | 47            | 0             | 3           | 1                     | 5            | 0                | 30           | 21             | 1             | 31             | 20             | 201           | 96            | 32           | 15             | 18          | 3               | 81            | 10            | 15,901         |
| Human Health and Social Work activities                           | 5,172         | 2,240         | 46            | 29            | 13           | 11            | 1             | 6           | 0                     | 3            | 0                | 35           | 3              | 0             | 453            | 1              | 95            | 50            | 1,061        | 0              | 2           | 0               | 25            | 13            | 9,259          |
| Arts, Entertainment and Recreation                                | 44            | 323           | 1             | 74            | 18           | 2             | 0             | 21          | 8                     | 5            | 0                | 9            | 13             | 0             | 8              | 17             | 105           | 52            | 10           | 12             | 4           | 0               | 9             | 0             | 735            |
| Other Service activities  | 0             | 721           | 9             | 106           | 91           | 29            | 1             | 11          | 1                     | 2            | 0                | 49           | 34             | 0             | 69             | 28             | 227           | 180           | 23           | 7              | 4           | 0               | 22            | 1             | 1,615          |
| Activities of Household as Employers                              | 0             | 0             | 0             | 0             | 0            | 0             | 0             | 0           | 0                     | 0            | 0                | 0            | 0              | 0             | 0              | 0              | 0             | 0             | 0            | 0              | 0           | 0               | 0             | 0             | 0              |
| Activities of Extra Territorial Organizations and Bodies          | 13            | 554           | 1             | 15            | 9            | 7             | 0             | 1           | 0                     | 0            | 0                | 6            | 0              | 0             | 1              | 9              | 32            | 13            | 6            | 0              | 1           | 0               | 2             | 0             | 670            |
| <b>Total</b>  | <b>34,050</b> | <b>49,771</b> | <b>956</b>    | <b>16,845</b> | <b>6,486</b> | <b>3,062</b>  | <b>96</b>     | <b>558</b>  | <b>444</b>            | <b>451</b>   | <b>11</b>        | <b>3,006</b> | <b>1,087</b>   | <b>8</b>      | <b>2,895</b>   | <b>2,774</b>   | <b>19,540</b> | <b>12,103</b> | <b>5,097</b> | <b>740</b>     | <b>883</b>  | <b>273</b>      | <b>9,089</b>  | <b>345</b>    | <b>170,570</b> |

## Appendix 3:

### Technical Notes

#### 1. Concepts and Definitions

All concepts and definitions are based on International Labour Organizations (ILO): Concepts and Definitions adopted through a resolution by the International Conference of Labour Statisticians (ICLS).

- **Industry Classification** – The Fiji Standard International Classification (FSIC 2010) is used to classify industries. FSIC is a national classification that is used for classifying businesses according to the kind of economic activity the establishments are engaged in.
- **Occupation Classification** – The Fiji International Standard Classification of Occupations (FISCO) is used to classify occupations. FISCO classifies jobs into occupational groups according to the similarity in the *skill level* and the *skill specialisation* of the tasks and duties performed. Thus, the classification units in FISCO are the jobs and the kind of work done (i.e. tasks and duties)
- **Employed persons** - All persons of working age who, during a short reference period such as a day or a week, performed work for others in exchange for pay or profit.

#### 2. Major Occupational Groups

The Fiji Standard International Classification (FSIC) divides jobs into 10 major groups:

**a. Managers** include Chief executives, senior officials and legislators, Administrative and commercial managers, Production and specialized services managers and Hospitality, retail and other services managers.

**b. Professionals** include Science and engineering professionals, Health professionals, Teaching professionals, Business and administration professionals, Information and communications technology professionals and Legal, social and cultural professionals.

**c. Technicians and associate professionals** include Science and engineering associate professionals, Health associate professionals, Business and administration associate professionals, Legal, social, cultural and related associate professionals and Information and communications technicians.

**d. Clerical Support Workers** include General and keyboard clerks, Customer services clerks, numerical and material recording clerks and Other clerical support workers.

**e. Service and sales workers** include Personal service workers, Sales workers, Personal care workers and Protective services workers.

**f. Skilled agricultural, forestry and fishery workers** include Market-oriented skilled agricultural workers, Market-oriented skilled forestry, fishery and hunting workers and Subsistence farmers, fishers, hunters and gatherers

**g. Craft and related trades workers** include Building and related trades workers, excluding electricians, Metal, machinery and related trades workers, Handicraft and printing workers, Electrical and electronic trades workers and Food processing, wood working, garment and other craft and related trades workers

**h. Plant and machine operators and assemblers** include Stationary plant and machine operators, Assemblers, Drivers and mobile plant operators.

**i. Elementary occupations include** Cleaners and helpers, Agricultural, forestry and fishery labourers, labourers in mining, construction, manufacturing and transport, Food preparation assistants, Street and related sales and service workers, Refuse workers and other elementary workers.

**j. Armed forces occupations include** Commissioned armed forces officers, Non-commissioned armed forces officers and Armed forces occupations.