



STATISTICAL NEWS

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ANNUAL PAID EMPLOYMENT STATISTICS

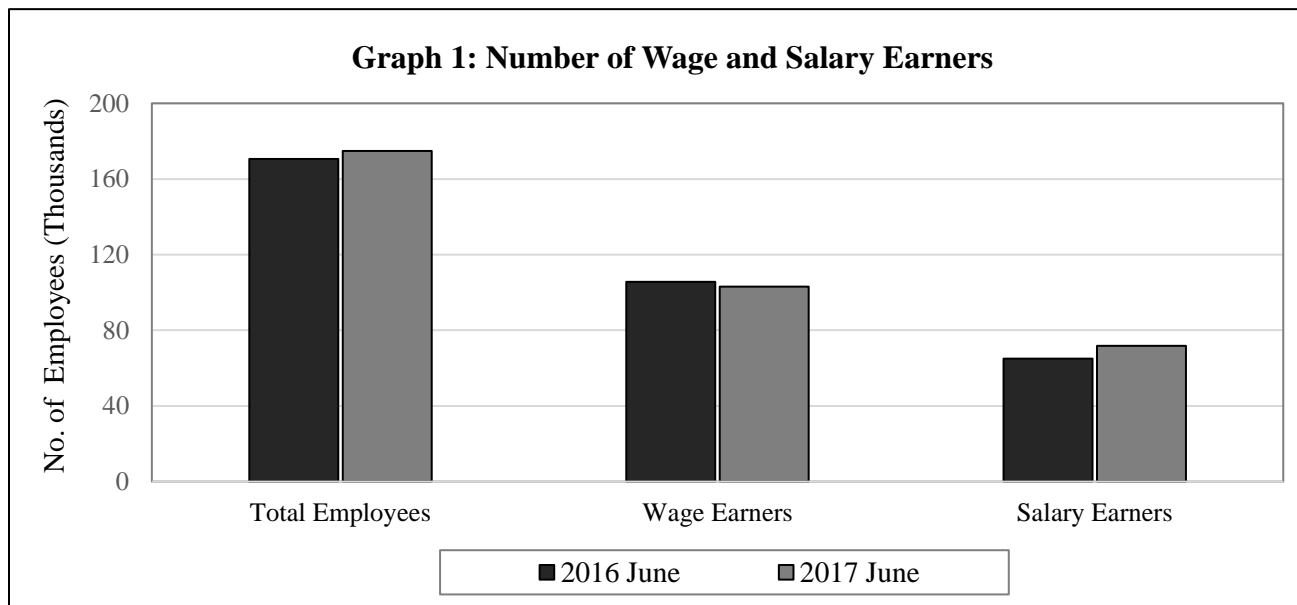
2017

Findings from the 2017 Annual Employment Survey showed that the estimated number of paid employment for the registered establishments as at June 2017 was 174,833, an increase of 2.5% (4,263) when compared to 170,570 persons recorded in June 2016.

Of the total 174,833 employees, 103,093 (59.0%) were wage earners while 71,740 (41.0%) were salary earners. (Refer Table I and Graph I)

Table 1: Paid employment by wage and salary earners

	2016	2017	% Change
Total Employees	170,570	174,833	2.5
Wage Earners	105,634	103,093	-2.4
Salary Earners	64,936	71,740	10.5



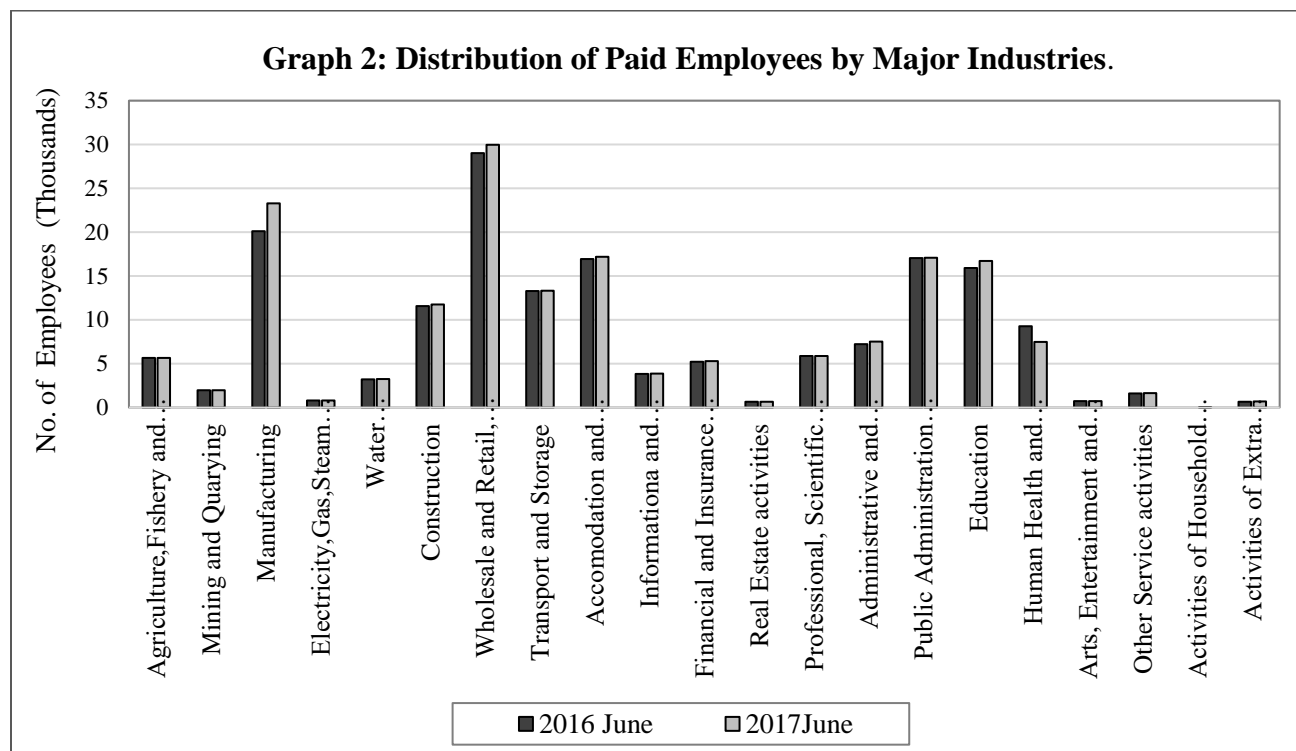
2.0 Distribution of Paid Employment by Major Industries - 2017

Table 2 presents the distribution of paid employment for the major industries. Compared to 2016, the highest number of paid employees by Industries were as follows:

- Wholesale and retail, repair of motor vehicles, up 935 (3.2%) to 29,955 employees;
- Manufacturing, up 3,211 (16.0%) to 23,305 employees;
- Accommodation and food service activities, up 254 (1.5%) to 17,183 employees;
- Public administration; compulsory social security industry, up 49 (0.3%) to 17,093 employees;
- and
- Education, up 807 (5.1%) to 16,708 employees.

Table 2: Distribution of Paid Employees for the Major Industries – 2017

Major Industries	2016	2017	% Change
Agriculture, Fishery and Forestry	5,651	5,660	0.2
Mining and Quarrying	1,966	1,969	0.2
Manufacturing	20,094	23,305	16.0
Electricity, Gas, Steam and Air conditioning supply	795	807	1.5
Water supply, Sewerage, waste management and remediation activity	3,203	3,251	1.5
Construction	11,572	11,747	1.5
Wholesale and Retail, Repair of Motor Vehicles and Motorcycle	29,020	29,955	3.2
Transport and Storage	13,298	13,307	0.1
Accommodation and Food Services activities	16,929	17,183	1.5
Information and Communication	3,838	3,880	1.1
Financial and Insurance activities	5,215	5,293	1.5
Real Estate activities	653	663	1.5
Professional, Scientific and Technical activities	5,886	5,890	0.1
Administrative and Support Service activities	7,226	7,524	4.1
Public Administration and Defence Compulsory Social Security	17,044	17,093	0.3
Education	15,901	16,708	5.1
Human Health and Social Work activities	9,259	7,488	19.1
Arts, Entertainment and Recreation	735	743	1.1
Other Service activities	1,615	1,627	0.7
Activities of Household as Employers	0	52	0.0
Activities of Extra Territorial Organizations and Bodies	670	688	2.7
Total	170,570	174,833	2.5



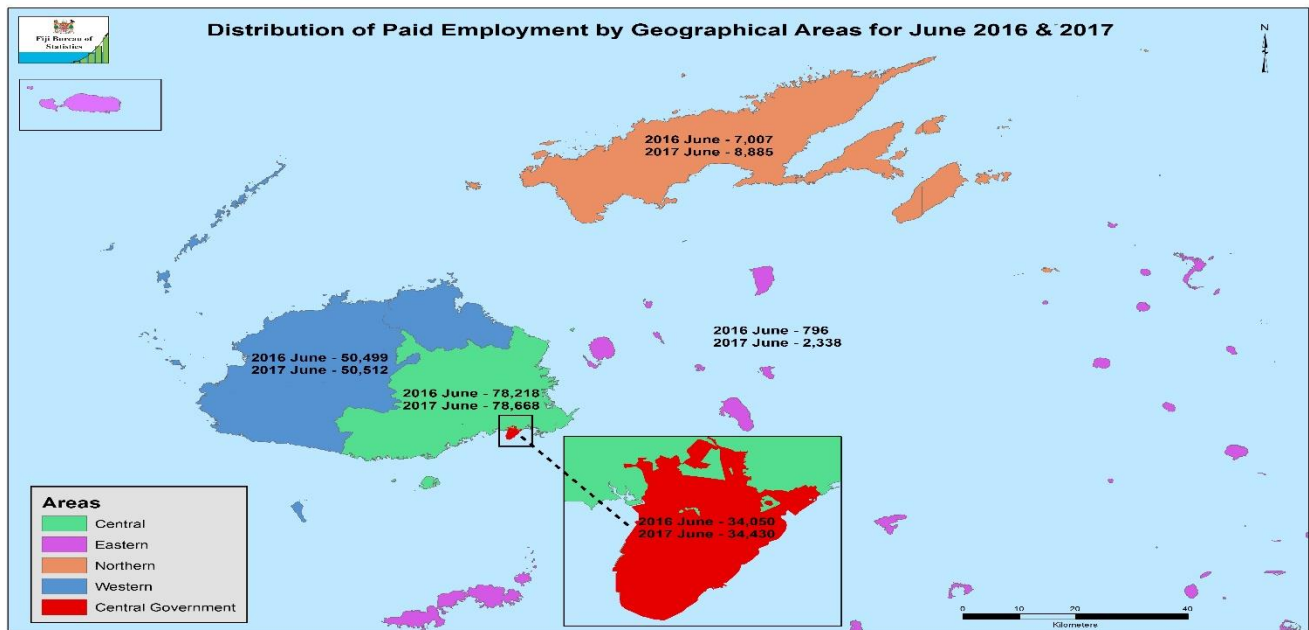
3.0 Distribution of Paid Employees by Division

Table 3 presents the distribution of Paid Employment by division. Information related to employees of the Central Government is obtained through its payroll system from the Government's Information Technology and Computing Services. This ensures full coverage for all government employees which comprise 34,430 (19.7%) of paid employment, however, a major limitation is that, it cannot place employees at the location of their workplaces. Due to this reason, all Government employees are placed under 'Central Government'.

Table 3: Distribution of Paid Employees by Division

Division	2016	2017	% Change
Central Government	34,050	34,430	1.1
Central	78,218	78,668	0.6
Eastern	796	2,338	193.7
Northern	7,007	8,885	26.8
Western	50,499	50,512	0.03
Total	170,570	174,833	2.5

Map 1 below provides an illustration of the geographical distribution of paid employment by geographical area. For this purpose, central government is included in the Suva City boundary due to the reasons outlined earlier.



4.0 Distribution of Paid Employees by Major Occupational Groups and Sex.

Table 4: Distribution of Paid Employees for the Major Occupational Groups by Sex and by Wages and Salary.

Major Occupation Group	Male			Female			Total		
	Salary	Wage	Total	Salary	Wage	Total	Salary	Wage	Total
Legislator, Senior Officials and Managers	5,051	1,153	6,204	2,699	750	3,449	7,750	1,903	9,653
Professionals	8,242	1,948	10,190	9,289	2,230	11,519	17,531	4,178	21,709
Technicians and Associate Professionals	9,173	7,308	16,481	6,358	3,996	10,354	15,531	11,304	26,835
Clerks	3,728	5,321	9,049	4,654	9,277	13,931	8,382	14,598	22,980
Service Workers, Shops and market sales workers	5,845	13,438	19,283	2,381	10,660	13,041	8,226	24,098	32,324

Major Occupation Group	Male			Female			Total		
	Salary	Wage	Total	Salary	Wage	Total	Salary	Wage	Total
Skilled Agricultural & Fishery Workers	271	1,483	1,754	34	114	148	305	1,597	1,902
Craft and Related workers	3,650	10,151	13,801	187	2,100	2,287	3,837	12,251	16,088
Plant and Machinery Operators and Assemblers	2,850	7,979	10,829	145	4,012	4,157	2,995	11,991	14,986
Elementary Occupations	3,036	15,037	18,073	561	5,447	6,008	3,597	20,484	24,081
Armed Forces	3,464	600	4,064	122	89	211	3,586	689	4,275
Total	45,310	64,418	109,728	26,430	38,675	65,105	71,740	103,093	174,833

Some related information on the Distribution of Paid Employees by Major Occupational groups by sex and by wages and salary are as follows:

- 62.8 percent (109,728) of the total paid employees were males while the remaining 37.2 percent (65,105) were females.
- For salary earners, males comprised 45,310 (25.9%) while females consisted of 26,430 (15.1%).
- For wage earners, males comprised 64,418 (36.8%) while females consisted of 38,675 (22.1%).
- Two out of the ten major occupational groups were dominated by females. Of these, 11,519 (6.6%) were employed as professionals while 13,931 (8.0%) were engaged as clerks.
- Males dominated in eight of the ten occupational groups which included :
 - Service Workers, Shops and market sales workers - 19,283 (11.0%);
 - Elementary Occupations - 18,073 (10.3%);
 - Technicians and associate professionals - 16,481 (9.4%);
 - Craft and Related workers - 13,801 (7.9%);
 - Plant and machinery operators and assemblers - 10,829 (6.2%);
 - Legislator, senior officials and managers - 6,204 (3.5%);
 - Armed forces - 4,064 (2.3%); and
 - Skilled agricultural & fishery workers - 1,754 (1.0%).

- Majority of those who were engaged in paid employment were service workers, shops and market sales workers which totaled 32,324 (18.5%) followed by technicians and associate professionals at 26,835 (15.3%); elementary occupations at 24,081 (13.8%); clerks at 22,980 (13.1%) and professionals at 21,709 (12.4%). The least numbers of paid employment were engaged in skilled agricultural & fishery workers totaling 1,902 (1.1%) followed by armed forces at 4,275 (2.4%) and legislators, senior officials and managers at 9,653 (5.5%).

5.0 Major Industries by Mean Wage and Mean Salary - 2017

Table 5 shows that the mean annual salary recorded in 2017 was \$31,311.45 whilst the mean annual wage was \$7,823.35. Furthermore, the mean Gross Income was \$19,608.75. Compared to 2016, the mean annual salary and the estimated gross income increased by \$8512.68 (37.3%) and \$5,336.58 (37.4%) respectively while mean wage decreased by \$1,205.30 (13.3%). Activities of Extra Territorial Organizations and Bodies recorded the highest mean gross income of \$49,788.26 followed by Electricity, Gas, Steam and Air conditioning supply at \$41,768.42, Education at \$31,408.00; Human Health and Social Work activities at \$28,881.02 and Financial and Insurance activities at \$28,088.52.

Major Industries	Mean								
	2016 Wages (\$)	2017 Wages (\$)	% Change	2016 Salary (\$)	2017 Salary (\$)	% Change	2016 Estimated Gross Income (\$)	2017 Estimated Gross Income (\$)	% Change
Agriculture, Fishery and Forestry	9,656.07	8,187.40	-15.2	17,089.94	24,012.88	40.5	11,146.81	13,505.43	21.2
Mining and Quarrying	11,798.02	9,226.97	-21.8	36,227.26	24,027.57	-33.7	14,719.86	14,473.70	-1.7
Manufacturing	8,078.75	6,788.06	-16.0	12,392.62	25,003.41	101.8	8,690.60	10,260.74	18.1
Electricity, Gas, Steam and Air conditioning supply	12,451.72	6,881.68	-44.7	25,781.92	45,081.95	74.9	21,339.19	41,768.42	95.7
Water supply, Sewerage, waste management and remediation activity	9,713.03	9,985.79	2.8	14,388.26	21,908.32	52.3	11,490.65	12,714.29	10.6
Construction	9,027.22	7,867.25	-12.8	19,805.82	21,009.89	6.1	10,259.42	11,328.84	10.4
Wholesale and Retail, Repair of Motor Vehicles and Motorcycle	8,143.23	7,715.14	-5.3	20,571.10	24,230.33	17.8	9,959.87	10,911.77	9.6
Transport and Storage	8,820.52	7,992.32	-9.4	20,959.43	30,368.11	44.9	12,925.96	17,378.52	34.4
Accommodation and Food Services activities	9,692.24	8,476.74	-12.5	18,427.94	21,677.72	17.6	10,898.36	11,778.72	8.1
Information and Communication	10,199.21	7,379.44	-27.6	26,026.49	34,925.90	34.2	15,676.97	22,998.57	46.7
Financial and Insurance activities	12,157.60	8,120.17	-33.2	32,850.36	36,732.09	11.8	25,962.69	28,088.52	8.2
Real Estate activities	8,433.58	7,490.35	-11.2	20,001.62	24,483.20	22.4	11,145.54	11,616.82	4.2
Professional, Scientific and Technical activities	10,613.11	8,209.25	-22.6	29,125.90	33,861.96	16.3	20,581.25	25,547.70	24.1
Administrative and Support Service activities	7,182.86	7,353.42	2.4	14,382.39	26,253.10	82.5	8,804.45	11,435.29	29.9
Public Administration and Defence Compulsory Social Security	13,019.43	9,266.17	-28.8	24,328.91	33,580.02	38.0	22,339.95	26,530.38	18.8
Education	10,050.43	7,099.13	-29.4	21,976.27	36,838.65	67.6	20,911.44	31,408.00	50.2
Human Health and Social Work activities	11,469.33	9,129.74	-20.4	22,610.12	35,031.24	54.9	20,455.51	28,881.02	41.2
Arts, Entertainment and Recreation	9,500.05	6,738.98	-29.1	28,821.93	27,929.62	-3.1	12,156.89	12,157.85	0.0
Other Service activities	8,983.71	7,244.16	-19.4	20,998.88	22,788.89	8.5	10,257.69	11,448.02	11.6
Activities of Household as Employers	0.00	6,747.92	0.0	0	19,943.56	0.0	0	7,762.97	0.0
Activities of Extra Territorial Organizations and Bodies	14,320.68	8,711.33	-39.2	57,480.99	56,288.65	-2.1	50,975.04	49,788.26	-2.3
Total Mean	9,028.65	7,823.35	-13.3	22,798.77	31,311.45	37.3	14,272.17	19,608.75	37.4

Table 5: Major Industries by Mean Wage and Mean Salary – 2017

Compared to 2016, the top five wage earners by Major Industries were as follows:

- a) Water supply, Sewerage, waste management and remediation activity, up \$272.76 (2.8%) to \$9,985.79;
- b) Public Administration and Defence; Compulsory Social Security, down \$3,753.26 (28.8%) to \$9,266.17;
- c) Mining and Quarrying, down \$2,571.05 (21.8%) to \$9,226.97;
- d) Human Health and Social Work activities, down \$2,339.59 (20.4%) to \$9,129.74; and
- e) Activities of Extra Territorial Organizations and Bodies, down \$5,609.35 (39.2%) to \$8,711.33

Compared to 2016, the top five salary earners by Major Industries were as follows:

- a) *Activities of Extra territorial Organizations and Bodies, down \$1,192.34 (2.1%) to \$56,288.65;
- b) Electricity, Gas, Steam and Air conditioning supply, up \$19,300.03 (74.9%) to \$45,081.95;
- c) Education, up \$14,862.38 (67.6%) to 36,838.65;
- d) Financial and Insurance activities, up \$3,881.73 (11.8%) to \$36,732.09; and
- e) Human Health and Social Work activities, up \$12,421.12 (54.9%) to \$35,031.24.

*Activities of Extra territorial Organizations include activities of International organizations such as United Nations eg UNDP, IMF. It also includes activities of diplomatic and consular missions.

6.0 Major Occupational Groups by Mean Wage and Mean Salary.

Table 6: Major Occupational Groups by Mean Wage and Mean Salary.

Major Occupation Group	Mean					
	2016 Wages (\$)	2017 Wages (\$)	% Change	2016 Salary (\$)	2017 Salary (\$)	% Change
Armed Forces	7,378.96	11,175.85	51.5	30,833.09	31,216.92	1.2
Legislator, Senior Officials and Managers	14,666.23	8,582.03	-41.5	42,667.51	47,215.44	10.7
Professionals	11,920.79	7,497.71	-37.1	25,100.67	36,761.27	46.5
Technicians and Associate Professionals	10,189.77	8,420.92	-17.4	21,273.78	32,166.46	51.2
Clerks	9,464.75	8,109.54	-14.3	17,356.77	23,823.41	37.3
Service Workers, Shops and market sales workers	8,246.09	7,842.41	-4.9	13,959.58	24,151.56	73.0

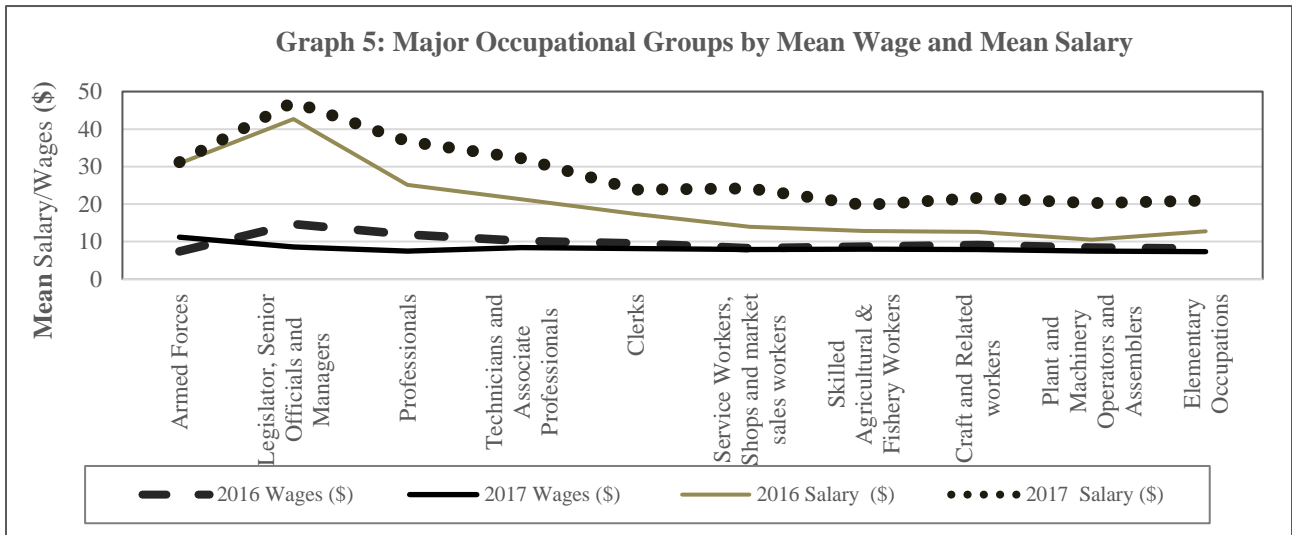
Major Occupation Group	Mean					
	2016 Wages (\$)	2017 Wages (\$)	% Change	2016 Salary (\$)	2017 Salary (\$)	% Change
Skilled Agricultural & Fishery Workers	8,647.16	7,989.67	-7.6	12,859.93	19,754.31	53.6
Craft and Related workers	9,096.75	7,894.22	-13.2	12,606.06	21,638.24	71.6
Plant and Machinery Operators and Assemblers	8,409.60	7,429.82	-11.7	10,510.88	20,263.55	92.8
Elementary Occupations	8,131.49	7,313.94	-10.1	12,746.60	20,974.79	64.6
Total	9,028.65	7,823.35	-13.3	22,798.77	31,311.45	37.3

Compared to 2016, the top 5 Wage earners by Major Occupational groups were as follows:

- a) Armed Forces, up \$3,796.89 (51.5%) to \$11,175.85;
- b) Legislator, Senior Officials and Managers, down \$6,084.20 (41.5%) to \$8,582.03;
- c) Technicians and Associate Professionals, down \$1,768.85 (17.4%) to \$8,420.92;
- d) Clerks, down \$1,355.21 (14.3%) to \$8,109.54; and
- e) Skilled Agricultural & Fishery Workers, down \$657.49 (7.6%) to \$7,989.67.

Compared to 2016, the top 5 Salary earners by Major Occupational groups were as follows:

- a) Legislator, Senior Officials and Managers, up \$4,547.93 (10.7%) to \$47,215.44;
- b) Professionals, up \$11,660.60 (46.5%) to \$36,761.27;
- c) Technicians and Associate Professionals, up \$10,892.68 (51.2%) to \$32,166.46;
- d) Armed Forces, up \$383.83 (1.2%) to \$31,216.92; and Service Workers, Shops and market sales workers, up \$10,191.98 (73.0%) to \$24,151.56.



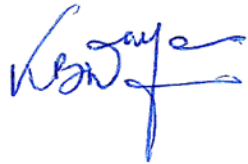
Please find attached the following Appendices for your reference:

Appendix 1: Distribution of Paid Employees by Major Industries and by Divisions - 2017.

Appendix 2: Distribution of Paid Employees by Major Industries by Locations - 2017.

Appendix 3: Technical Notes – Definition of terminologies used in the release.

For further enquiries please contact Ms. Lilieta Lewanavanua on email lilieta_1@statsfiji.gov.fj or Telephone 331 5822 (ext: 386 215) or direct line 3230815.



Kemueli Naiqama [Mr.]
Deputy Government Statistician

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Appendix 1:**Distribution of Paid employees by Major Industries and by Divisions - 2017**

Major Industries	Divisions				
	Central	Eastern	Northern	Western	Total
Agriculture, Fishery and Forestry	3,385	83	1,020	1,172	5,660
Mining and Quarrying	124	0	70	1,775	1,969
Manufacturing	13,944	866	867	7,628	23,305
Electricity, Gas, Steam and Air conditioning supply	782	1	1	23	807
Water supply, Sewerage, waste management and remediation activity	3,200	4	5	42	3,251
Construction	7,566	100	488	3,593	11,747
Wholesale and Retail, Repair of Motor Vehicles and Motorcycle	16,570	96	1,558	11,731	29,955
Transport and Storage	6,968	133	342	5,864	13,307
Accommodation and Food Services activities	3,822	353	1,582	11,426	17,183
Information and Communication	3,460	6	74	340	3,880
Financial and Insurance activities	4,528	9	108	648	5,293
Real Estate activities	535	1	18	109	663
Professional, Scientific and Technical activities	4,557	5	82	1,246	5,890
Administrative and Support Service activities	5,277	25	248	1,974	7,524
Public Administration and Defence Compulsory Social Security	14,367	142	699	1,885	17,093
Education	9,504	847	2,242	4,115	16,708
Human Health and Social Work activities	4,522	209	943	1,814	7,488
Arts, Entertainment and Recreation	564	3	19	157	743
Other Service activities	1,056	3	128	440	1,627
Activities of Household as Employers	35	0	3	14	52
Activities of Extra Territorial Organizations and Bodies	595	0	8	85	688
Total	105,361	2,886	10,505	56,081	174,833

Appendix 2:

Distribution of Paid Employees by Major Industries by Location – 2017

Major Industries	Suva Urban	Lami Urban	Central Rural	Pacific Harbour Urban	Navua Urban	Nasinu	Nausori Urban	Levuka Urban	Eastern Rural	Labasa Urban	Nabouwalu Urban	Savusavu Urban	Seqaqa Urban	Northern Rural	Ba Urban	Lautoka Urban	Nadi Urban	Rakiraki Urban	Sigatoka Urban	Tavua Urban	Vatukoula Urban	Western Rural	Total
Agriculture, Fishery and Forestry	1,804	378	138	6	99	307	627	16	67	348	8	232	9	423	67	325	208	28	92	17	3	432	5,660
Mining and Quarrying	101	10	3	0	0	9	1	0	0	40	0	24	0	6	243	14	97	0	1	2	1,412	6	1,969
Manufacturing	7,308	1,628	120	29	30	4,547	225	858	8	378	2	39	1	447	909	3,735	1,740	59	136	106	9	934	23,305
Electricity, Gas, Steam and Air conditioning supply	740	2	0	0	0	39	1	0	1	0	0	1	0	0	0	3	0	0	0	0	0	20	807
Water supply, Sewerage, waste management and remediation activity	237	12	5	0	2	2,939	5	4	0	1	0	1	0	3	5	18	9	1	1	4	0	4	3,251
Construction	5,413	1,305	102	10	63	496	151	28	72	190	8	210	0	80	580	714	1,863	51	55	44	40	246	11,747
Wholesale and Retail, Repair of Motor Vehicles and Motorcycle	8,945	3,617	48	75	176	2,227	1,445	95	1	1,188	2	242	6	120	1,584	3,705	4,685	303	942	245	71	196	29,955
Transport and Storage	4,799	776	72	20	26	1,011	262	93	40	238	3	74	2	25	231	1,253	3,848	160	198	59	6	109	13,307
Accommodation and Food Services activities	2,581	148	137	452	16	211	252	17	336	150	0	589	0	843	127	598	3,350	70	826	47	2	6,406	17,183
Information and Communication	3,250	38	3	2	4	149	14	6	0	41	0	6	0	27	18	134	155	6	5	6	1	15	3,880
Financial and Insurance activities	4,138	51	3	4	2	288	42	9	0	79	4	9	5	11	26	143	345	16	97	12	1	8	5,293
Real Estate activities	452	4	4	25	0	14	36	1	0	7	0	8	0	3	4	15	79	2	3	5	0	1	663
Professional, Scientific and Technical activities	4,348	90	8	4	3	72	32	4	1	71	0	6	0	5	89	326	507	4	14	9	17	280	5,890
Administrative and Support Service activities	3,412	103	21	15	4	1,626	96	19	6	175	1	29	1	42	168	437	1,038	24	120	18	2	167	7,524
Public Administration and Defence Compulsory Social Security	12,819	95	22	16	73	512	764	81	61	412	42	117	48	80	213	675	480	106	227	108	16	60	17,093
Education	3,879	737	1,346	0	88	2,783	598	102	745	544	1	118	77	1,502	381	915	574	132	150	240	60	1,663	16,708
Human Health and Social Work activities	3,746	11	323	0	83	198	129	60	149	606	30	86	9	212	283	942	248	35	105	71	1	129	7,488
Arts, Entertainment and Recreation	484	14	1	7	5	50	3	3	0	7	0	7	0	5	6	36	81	11	15	3	0	5	743
Other Service activities	785	135	11	0	10	76	39	2	1	29	0	27	0	72	22	156	203	7	29	3	0	20	1,627
Activities of Household as Employers	31	0	2	0	0	1	1	0	0	0	0	3	0	0	1	7	6	0	0	0	0	0	52
Activities of Extra Territorial Organizations and Bodies	560	8	1	0	1	18	7	0	0	5	0	0	0	3	5	15	50	0	12	1	0	2	688
Total	69,832	9,162	2,370	665	685	17,573	4,730	1,398	1,488	4,509	101	1,828	158	3,909	4,962	14,166	19,566	1,015	3,028	1,000	1,641	10,703	174,833

Appendix 3:

Technical Notes

1. Concepts and Definitions

All concepts and definitions are based on International Labour Organizations (ILO): Concepts and Definitions adopted through a resolution by the International Conference of Labour Statisticians (ICLS).

- **Industry Classification** – The Fiji Standard International Classification (FSIC 2010) is used to classify industries. FSIC is a national classification that is used for classifying businesses according to the kind of economic activity the establishments are engaged in.
- **Occupation Classification** – The Fiji International Standard Classification of Occupations (FISCO) is used to classify occupations. FISCO classifies jobs into occupational groups according to the similarity in the *skill level* and the *skill specialisation* of the tasks and duties performed. Thus, the classification units in FISCO are the jobs and the kind of work done (i.e. tasks and duties)
- **Employed persons** - All persons of working age who, during a short reference period such as a day or a week, performed work for others in exchange for pay or profit.

2. Major Occupational Groups

The Fiji Standard International Classification (FSIC) divides jobs into 10 major groups:

- Managers** include Chief executives, senior officials and legislators, Administrative and commercial managers, Production and specialized services managers and Hospitality, retail and other services managers.
- Professionals** include Science and engineering professionals, Health professionals, Teaching professionals, Business and administration professionals, Information and communications technology professionals and Legal, social and cultural professionals.
- Technicians and associate professionals** include Science and engineering associate professionals, Health associate professionals, Business and administration associate professionals, Legal, social, cultural and related associate professionals and Information and communications technicians
- Clerical Support Workers** include General and keyboard clerks, Customer services clerks, numerical and material recording clerks and Other clerical support workers
- Service and sales workers** include Personal service workers, Sales workers, Personal careworkers and Protective services workers
- Skilled agricultural, forestry and fishery workers** include Market-oriented skilled agricultural workers, Market-oriented skilled forestry, fishery and hunting workers and Subsistence farmers, fishers, hunters and gatherers
- Craft and related trades workers** include Building and related trades workers, excluding electricians, Metal, machinery and related trades workers, Handicraft and printing workers,

Electrical and electronic trades workers and Food processing, wood working, garment and other craft and related trades workers

h. Plant and machine operators and assemblers include Stationary plant and machine operators, Assemblers, Drivers and mobile plant operators.

i. Elementary occupations include Cleaners and helpers, Agricultural, forestry and fishery labourers, Labourers in mining, construction, manufacturing and transport, Food preparation assistants, Street and related sales and service workers, Refuse workers and other elementary workers.

j. Armed forces occupations include Commissioned armed forces officers, Non-commissioned armed forces officers and Armed forces occupations, other ranks.