

STATISTICAL NEWS



FBoS Release No: 36, 2025

20th June, 2025

ANNUAL PAID EMPLOYMENT STATISTICS

2021

The number of employees responded to the Annual Paid Employment Survey totaled 113,898. The status of businesses in Fiji during the global COVID -19 pandemic resulted as either closed, dormant or operate with skeletal employees which affected the response to the survey.

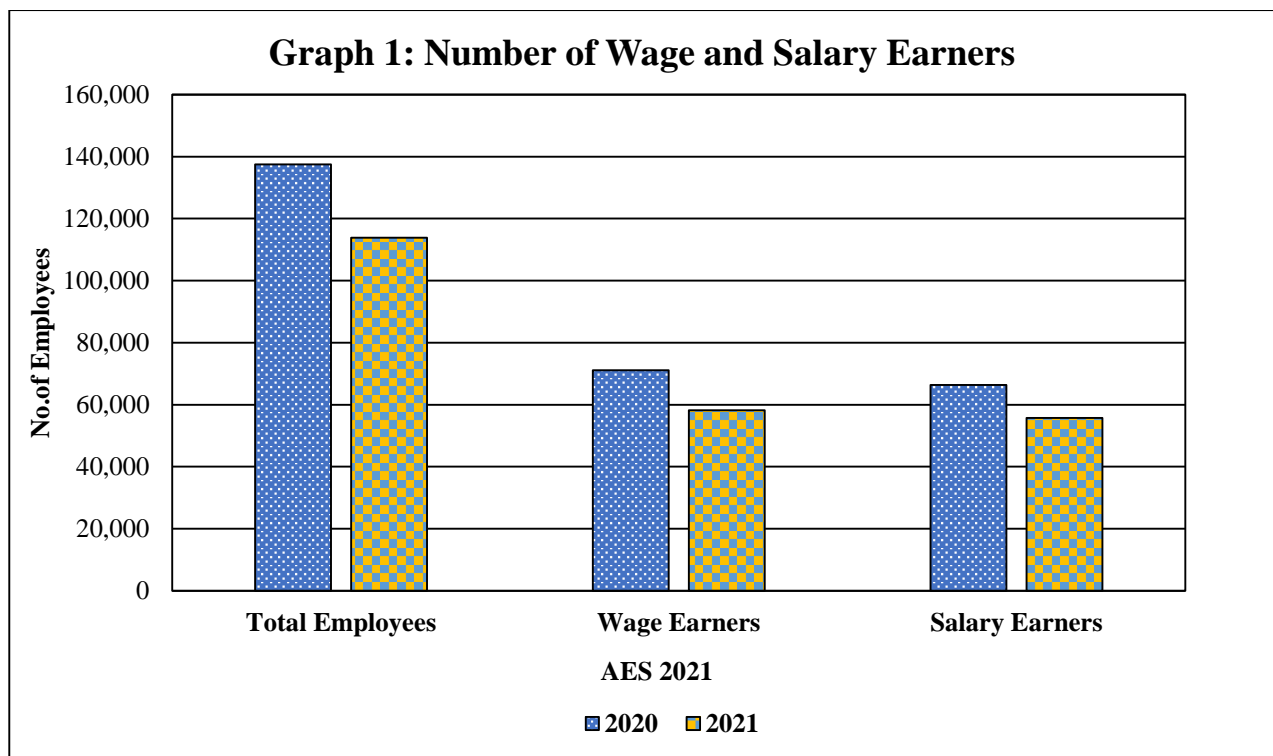
1.0 Major Findings – Total count by number of wage and salary earners

Findings from the 2021 Annual Employment Survey showed that the estimated number of paid employment for the registered establishments as at June 2021 was 113,898, a decrease of 17.2% (23,598) when compared to 137,496 persons recorded for the same period in 2020.

Out of the total 113,898 employees, 58,205 (51.1%) were wage earners while 55,693 (48.9%) were salary earners. (Refer Table 1 and Graph 1)

Table 1: Paid employment by wage and salary earners

	2020	2021	% Change
Total Employees	137,496	113,898	-17.2
Wage Earners	71,092	58,205	-18.1
Salary Earners	66,404	55,693	-16.1



2.0 Distribution of Paid Employment for the Major Industries by Sex – 2021

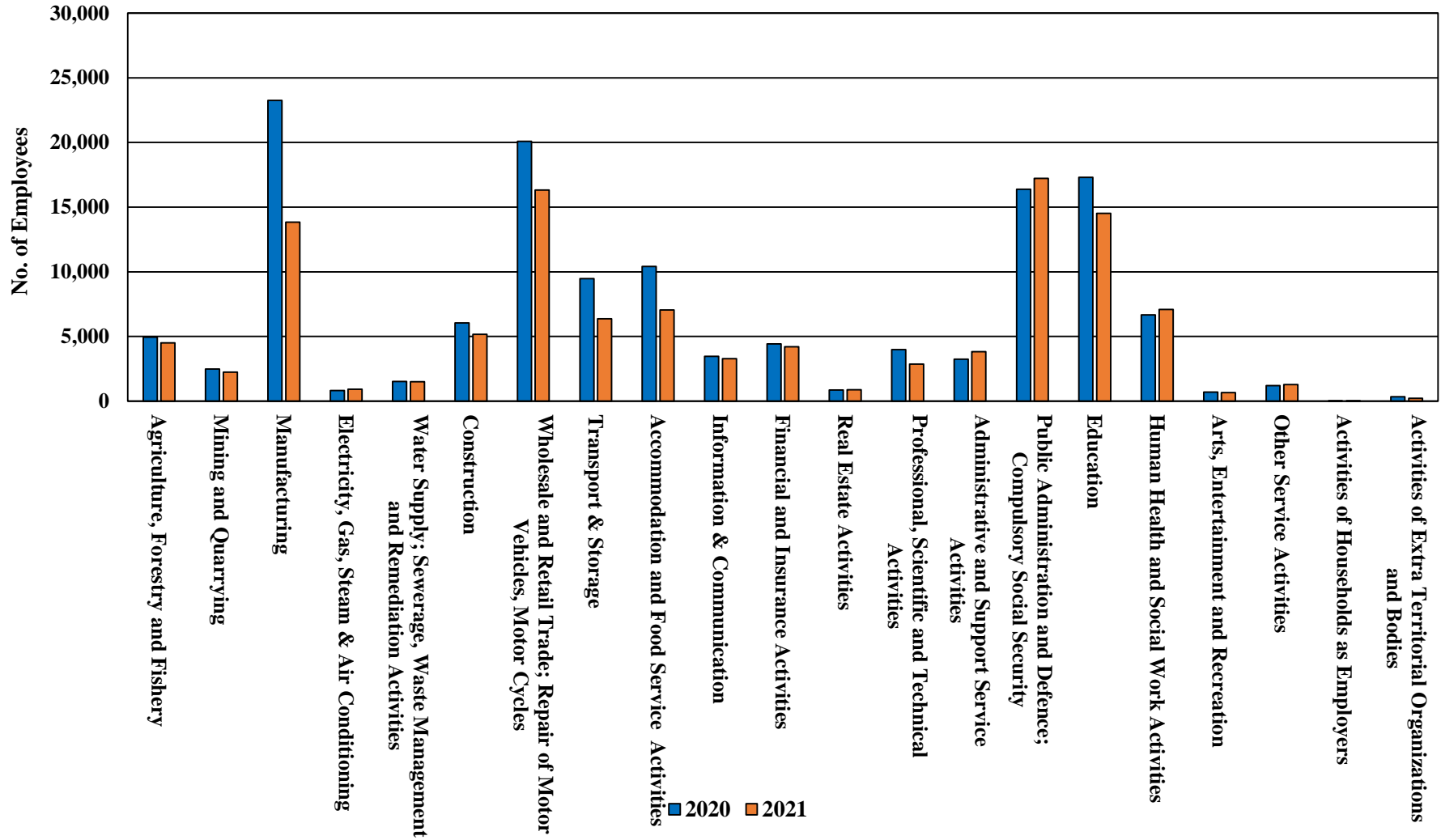
Table 2 presents the distribution of paid employment for the major industries. Compared to 2020, the highest number of paid employees by Industries were as follows:

- Public Administration and Defence; Compulsory Social Security increase by 852 (5.2%) to 17,226 employees.
- Administrative and Support Service Activities increase by 568 (17.5%) to 3,816 employees.
- Human Health and Social Work Activities increase by 429 (6.4 %) to 7,084 employees.

Table 2: Distribution of Paid Employees for the Major Industries by Sex – 2021

Major Industries	2020			2021			% Change		
	Female	Male	Total	Female	Male	Total	Female	Male	% Change
Agriculture, Forestry and Fishery	838	4,107	4,945	747	3,752	4,499	-10.9	-8.6	-9.0
Mining and Quarrying	147	2,333	2,480	130	2,109	2,239	-11.6	-9.6	-9.7
Manufacturing	8,435	14,814	23,249	4,662	9,168	13,830	-44.7	-38.1	-40.5
Electricity, Gas, Steam & Air Conditioning	97	710	807	115	806	921	18.6	13.5	14.1
Water Supply; Sewerage, Waste Management and Remediation Activities	210	1,296	1,506	205	1,284	1,489	-2.4	-0.9	-1.1
Construction	449	5,586	6,035	432	4,722	5,154	-3.8	-15.5	-14.6
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	8,339	11,748	20,087	6,730	9,591	16,321	-19.3	-18.4	-18.7
Transport & Storage	1,872	7,590	9,462	1,366	5,006	6,372	-27.0	-34.0	-32.7
Accommodation and Food Service Activities	5,233	5,172	10,405	3,501	3,544	7,045	-33.1	-31.5	-32.3
Information & Communication	748	2,717	3,465	1,119	2,166	3,285	49.6	-20.3	-5.2
Financial and Insurance Activities	2,383	2,036	4,419	2,213	1,997	4,210	-7.1	-1.9	-4.7
Real Estate Activities	316	533	849	374	494	868	18.4	-7.3	2.2
Professional, Scientific and Technical Activities	1,765	2,220	3,985	1,001	1,852	2,853	-43.3	-16.6	-28.4
Administrative and Support Service Activities	1,206	2,042	3,248	1,272	2,544	3,816	5.5	24.6	17.5
Public Administration and Defence; Compulsory Social Security	4,647	11,727	16,374	5,152	12,074	17,226	10.9	3.0	5.2
Education	10,259	7,036	17,295	8,884	5,644	14,528	-13.4	-19.8	-16.0
Human Health and Social Work Activities	4,720	1,935	6,655	5,012	2,072	7,084	6.2	7.1	6.4
Arts, Entertainment and Recreation	346	358	704	296	367	663	-14.5	2.5	-5.8
Other Service Activities	519	674	1,193	565	709	1,274	8.9	5.2	6.8
Activities of Households as Employers	2	3	5	2	3	5	0	0.0	0.0
Activities of Extra Territorial Organizations and Bodies	201	127	328	128	88	216	-36.3	-30.7	-34.1
Total	52,732	84,764	137,496	43,906	69,992	113,898	-16.7	-17.4	-17.2

Graph 2: Distribution of Paid Employees by Major Industries



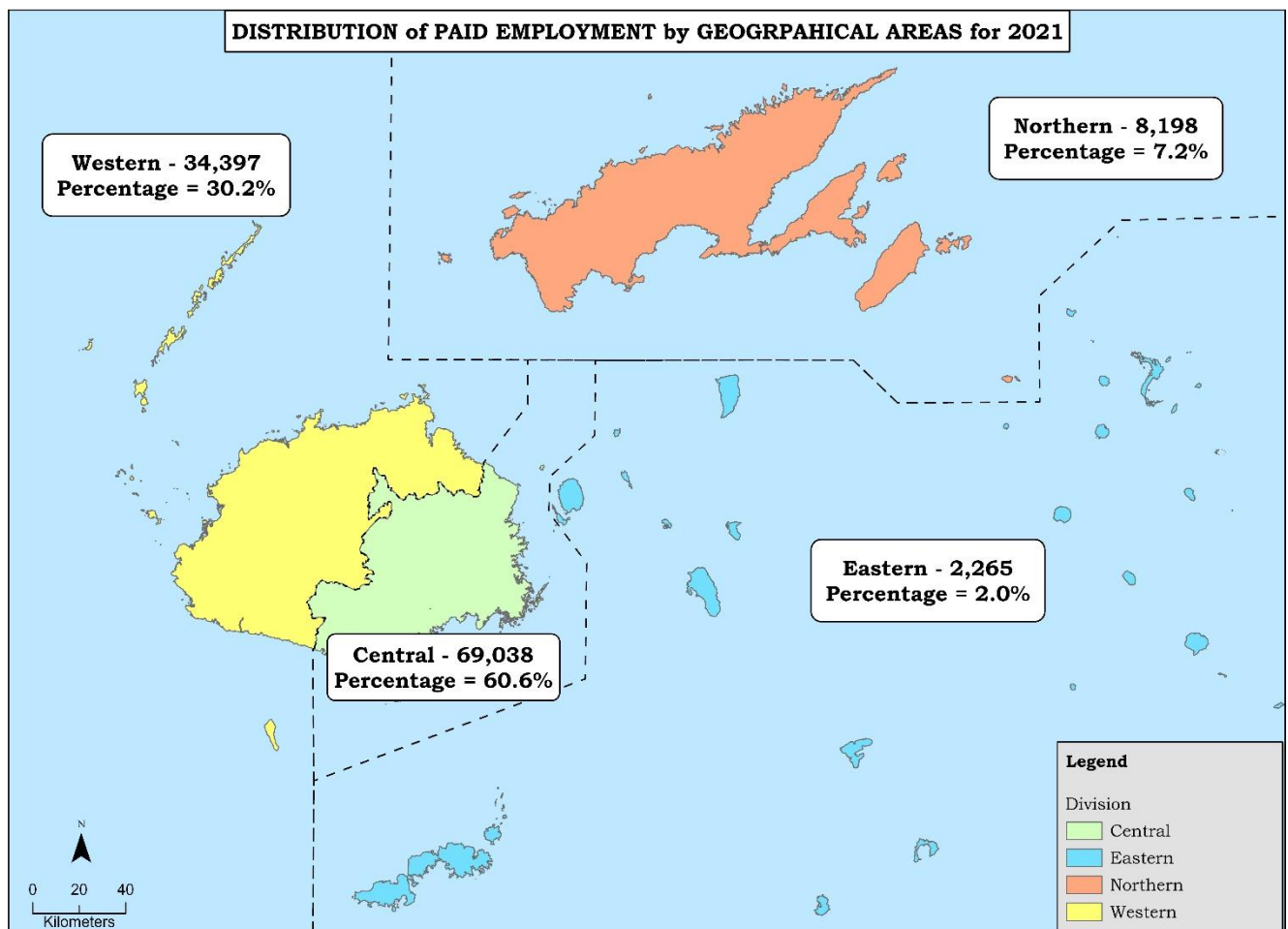
3.0 Distribution of Paid Employees by Division

Table 3 presents the distribution of Paid Employees by division. The Central division accommodates 60.6% (69,038) of the total workforce whereas the Western division have 30.2% (34,397). Total paid employment in the Northern division was 7.2% (8,198) while the Eastern division record the least count with 2.0% (2,265) of the total workforce.

Table 3: Distribution of Paid Employees by Division

Division	2021 June	Percentage
Central	69,038	60.6
Eastern	2,265	2.0
Northern	8,198	7.2
Western	34,397	30.2
Total	113,898	100%

Map 1 below provides an illustration of geographical distribution of paid employment by geographical area.

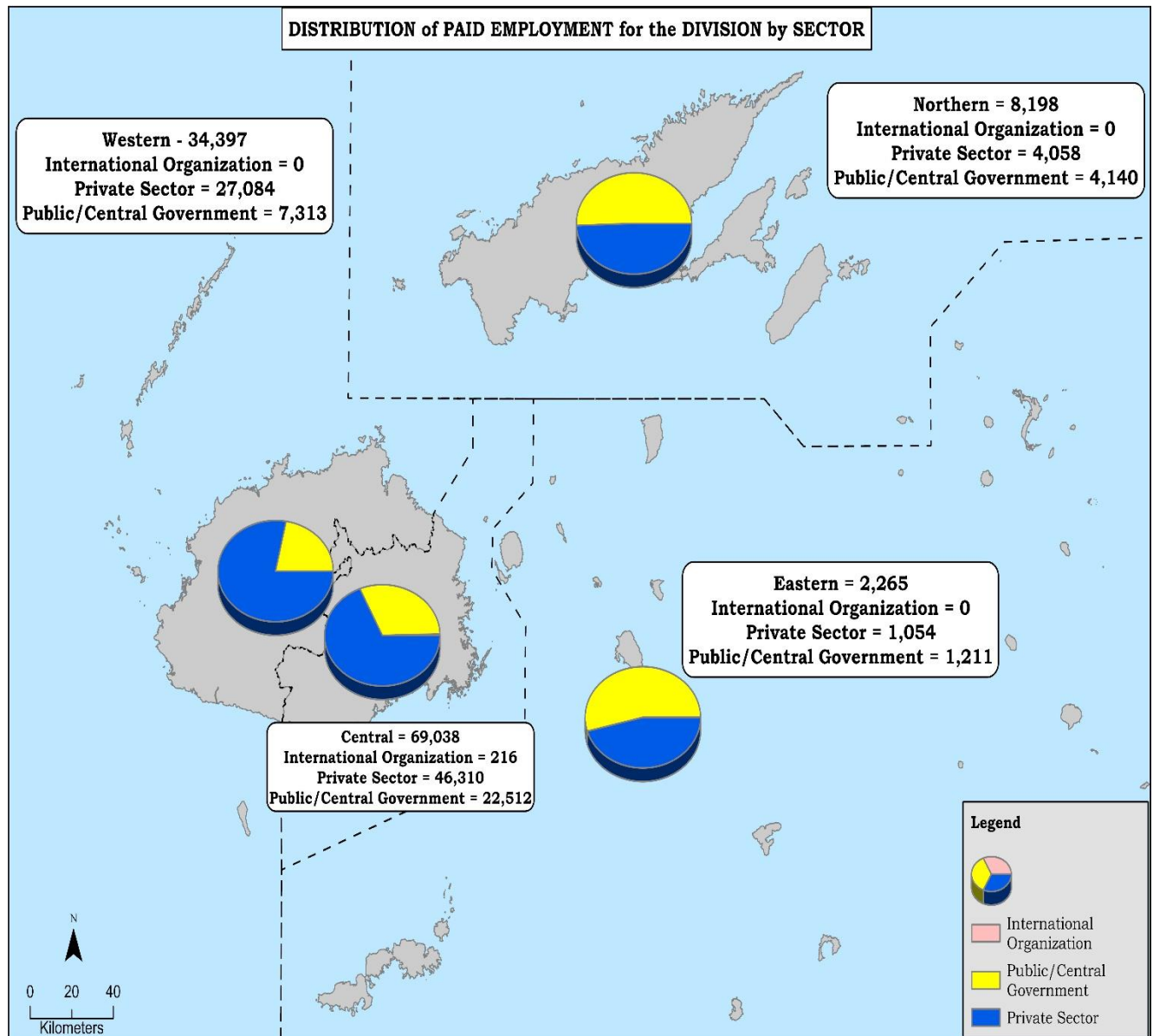


4.0 Distribution of Paid Employees by Sector and Division

Table 4: Distribution of Paid Employees by Sector

Sector	2021 June	Percentage
International Organization	216	0.2
Private Sector	78,506	68.9
Public/Central Government	35,176	30.9
Total	113,898	100%

Map 2 below provides an illustration of the geographical distribution of paid employment by sector and division.



5.0 Distribution of Paid Employment by Division, Sector and Sex

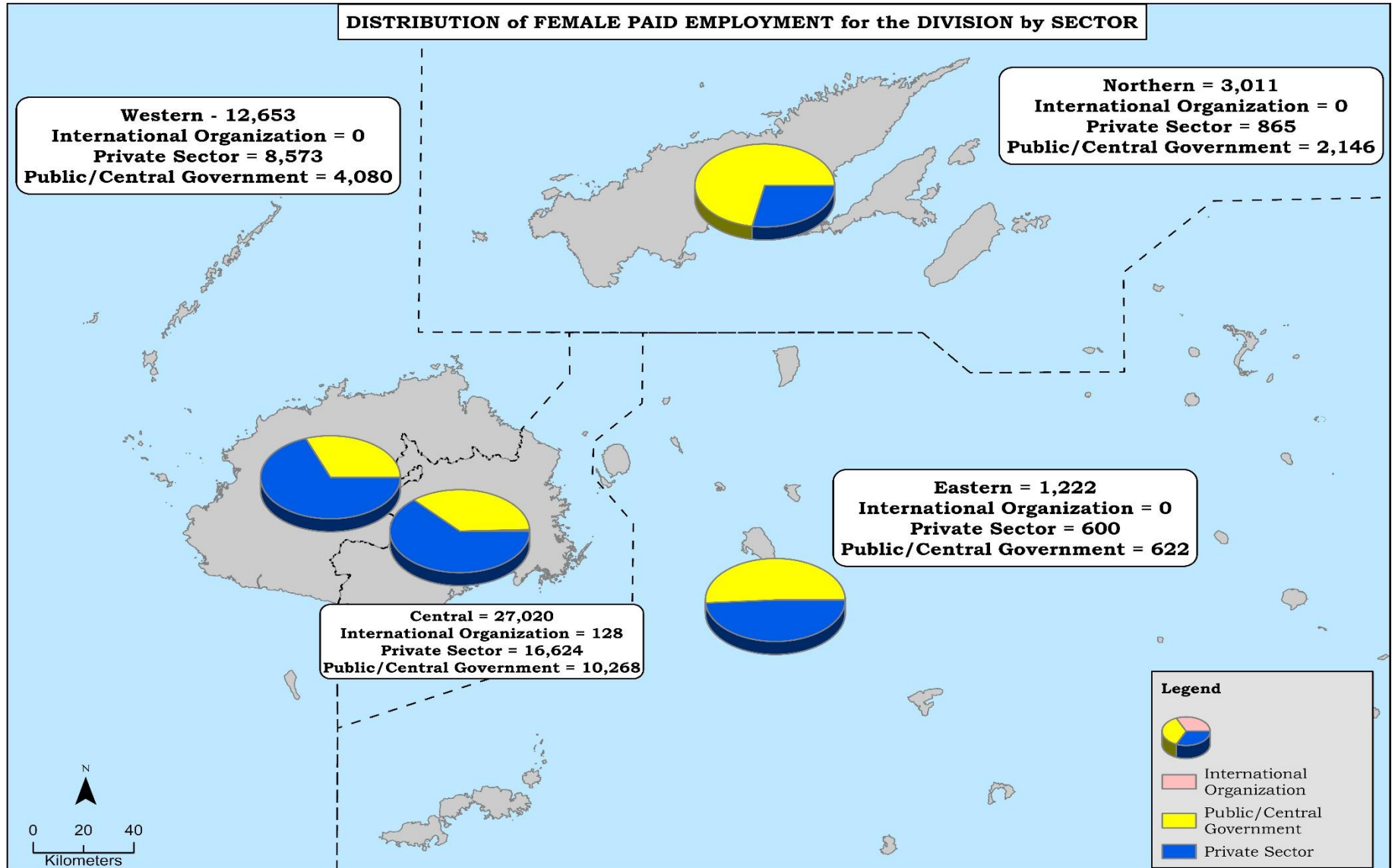
Table 5: Distribution of Paid Employment by Division, Sector and Sex

Female					Male				Total
Division	International Org	Private	Public/Central Govt	Total	International Org	Private	Public/Central Govt	Total	
Central	128	16,624	10,268	27,020	88	29,686	12,244	42,018	69,038
Eastern	-	600	622	1,222	-	454	589	1,043	2,265
Northern	-	865	2,146	3,011	-	3,193	1,994	5,187	8,198
Western	-	8,573	4,080	12,653	-	18,511	3,233	21,744	34,397
Grand Total	128	26,662	17,116	43,906	88	51,844	18,060	69,992	113,898

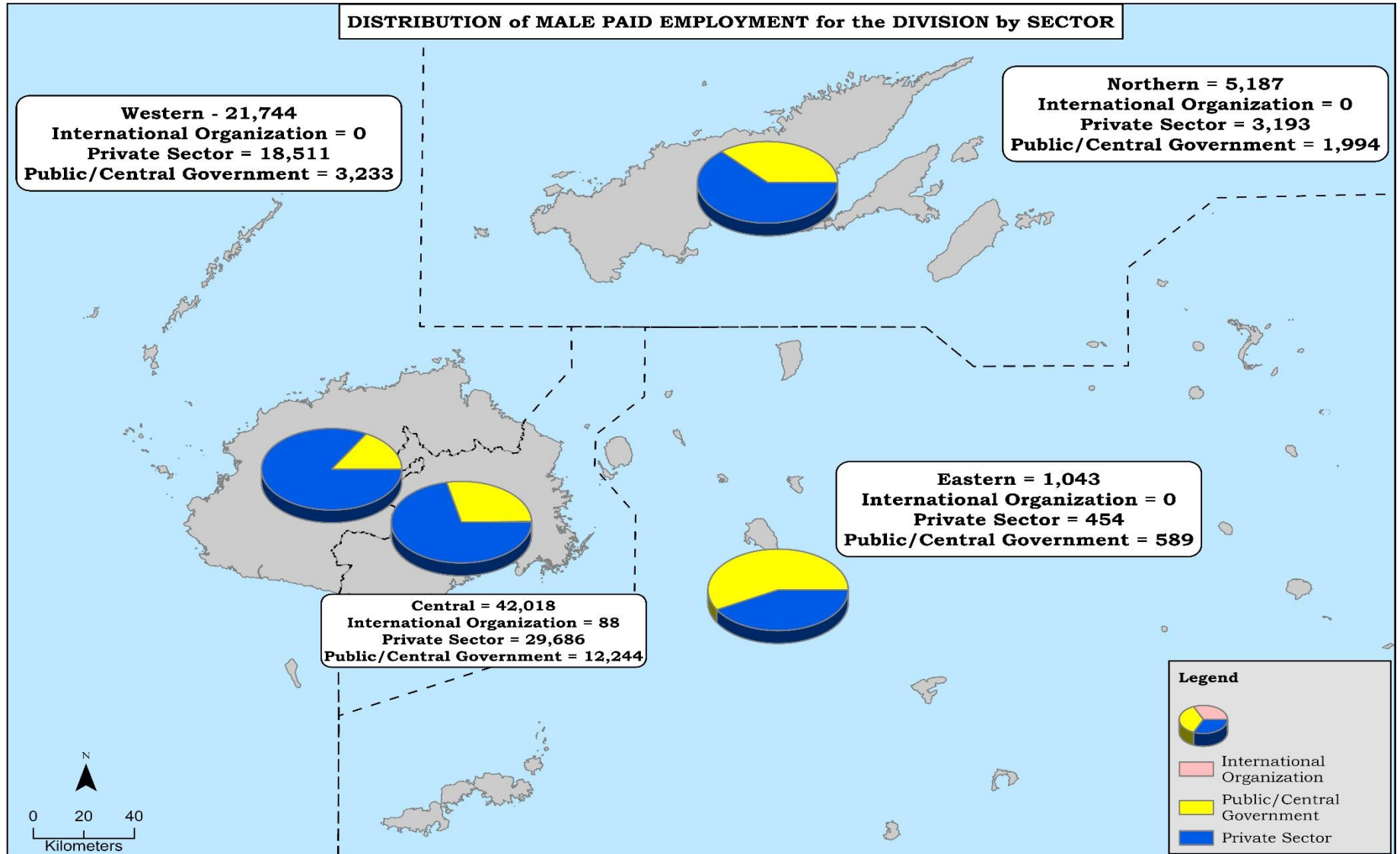
Certain related information on distribution of paid employees by division, sector and sex are as follows;

- Majority of females are employed in the private sector in the Central division 16,624 (37.9%) followed by the Central government in the Central division 10,268 (23.4%) and with the private sector in the Western division 8,573 (19.5%). The least number of females are employed in international organization in the Central division 128 (0.3%) followed by the private sector in the Eastern division 600 (1.4%) and with the Central government in the Eastern division 622 (1.4%).
- As for males, majority are employed in the private sector in the Central division totaling 29,686 (42.4%) followed by the private sector in the Western division 18,511 (26.4%) and central government in the Central division 12,244 (17.5%). The least number of males are employed in the international organizations in the Central division 88 (0.1%) followed by the private sector in the Eastern division 454 (0.6%) and the Central government in the Eastern division 589 (0.8%).

Map 3 below provides an illustration of the geographical distribution of paid employment for female by division by sector.



Map 4 below provides an illustration of the geographical distribution of paid employment for male by division by sector.



6.0 Distribution of Paid Employees by Major Occupational Group and Sex

Table 6: Distribution of Paid Employees for the Major Occupational Groups by Sex and by Wages and Salary.

Major Occupational Group	MALE			FEMALE			TOTAL		
	Salary	Wages	Total	Salary	Wages	Total	Salary	Wages	Total
Legislator, Senior Officials and Managers	3,559	1,169	4,728	1,709	611	2,320	5,268	1,780	7,048
Professionals	9,590	903	10,493	14,335	450	14,785	23,925	1,353	25,278
Technicians and Associate Professionals	5,593	2,840	8,433	4,642	1,320	5,962	10,235	4,160	14,395
Clerks	1,947	4,096	6,043	2,313	4,589	6,902	4,260	8,685	12,945
Service Workers, Shops and market sales workers	4,997	7,534	12,531	1,369	6,158	7,527	6,366	13,692	20,058
Skilled Agricultural & Fishery Workers	77	703	780	15	93	108	92	796	888
Craft and Related workers	745	6,561	7,306	55	720	775	800	7,281	8,081
Plant and Machinery Operators and Assemblers	502	5,674	6,176	24	1,681	1,705	526	7,355	7,881
Elementary Occupations	843	9,636	10,479	151	3,436	3,587	994	13,072	14,066
Armed Forces	2,992	31	3,023	235	0	235	3,227	31	3,258
Total	30,845	39,147	69,992	24,848	19,058	43,906	55,693	58,205	113,898

6.0 Distribution of Paid Employees by Major Occupational Group and Sex (cont'd)

Related information on the distribution of paid employees by major occupational groups by sex and by wages and salary are as follows:

- 61.5 percent (69,992) of the total paid employees were males while the remaining 38.5 percent (43,906) were females.
- For salary earners, males comprised of 30,844 (27.1%) of the total paid employees while females consisted of 24,848 (21.8%).
- For wages earners, males comprised of 39,148 (34.4%) of the total paid employees while females consisted of 19,058 (16.7%).
- Two out of the ten major occupational groups were dominated by females. Of these, 14,785 (13.0%) were employed as professionals while 6,902 (6.1%) were engaged as clerks.
- Males dominated in eight of the ten occupational groups which included:
 - Service workers, shops and market sales workers –12,531 (11.0%)
 - Elementary occupations – 10,479 (9.2%)
 - Technicians and associate professionals – 8,433 (7.4%)
 - Craft and related workers – 7,306 (6.4%)
 - Plant and machinery operators and assemblers – 6,176 (5.4%)
 - Legislator, senior officials and managers – 4,728 (4.2%)
 - Armed forces – 3,023 (2.7%)
 - Skilled agricultural & fishery worker – 780 (0.7%)
- Majority of those who were engaged in paid employment were Professionals which totaled 25,278 (22.2%) followed by Service workers, shops and market sales workers 20,058 (17.6%); Technicians and associate professionals 14,395 (12.6%) and Elementary occupations 14,066 (12.3%). The least number of paid employment were engaged in Skilled agricultural & fishery worker totaling 888 (0.8%) followed by armed forces at 3,258 (2.9%) and Legislators, senior officials and managers at 7,048 (6.2%).

7.0 Major Industries by Mean Wage and Mean Salary – 2021

Table 7: Major Industries by Mean Wage and Mean Salary – 2021

Major Industries	Mean								
	2020 Wages (\$)	2021 Wages (\$)	% Change	2020 Salary (\$)	2021 Salary (\$)	% Change	2020 Estimated Gross Income (\$)	2021 Estimated Gross Income (\$)	% Change
Agriculture, Forestry and Fishery	10,917.99	10,676.91	-2.2	21,026.68	21,719.60	3.3	14,738.65	14,847.07	0.7
Mining and Quarrying	12,988.18	13,522.82	4.1	47,552.09	57,337.54	20.6	16,502.91	19,087.13	15.7
Manufacturing	9,206.99	9,583.63	4.1	25,998.34	33,599.24	29.2	11,853.48	12,602.63	6.3
Electricity, Gas, Steam & Air Conditioning	17,841.41	16,408.60	-8	26,880.51	27,262.23	1.4	22,008.13	20,804.26	-5.5
Water Supply; Sewerage, Waste Management and Remediation Activities	11,239.60	9,373.65	-16.6	28,207.70	45,049.53	59.7	14,432.52	12,182.77	-15.6
Construction	10,856.01	8761.42	-19.3	29,495.70	30,397.86	3.1	13,894.58	11,623.70	-16.3
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	10,089.58	10,272.78	1.8	32,511.92	33,566.76	3.2	12,827.13	12,602.75	-1.7
Transport and Storage	10,716.95	11,070.18	3.3	25,624.01	36,304.29	41.7	16,840.78	15,362.99	-8.8
Accommodation and Food Service Activities	9,297.75	9,412.48	1.2	24,889.24	34,122.24	37.1	13,110.17	13,238.75	1.0
Information and Communication	8,826.87	6,699.54	-24.1	33,295.27	28,220.33	-15.2	28,606.37	25,364	-11.3
Financial and Insurance Activities	17,127.47	12,568.24	-26.6	34,548.36	37,198.11	7.7	34,157.99	36,817.84	7.8
Real Estate Activities	8,465.77	8,046.15	-5	15,393.17	17,861.87	16.0	13,992.95	12,354.66	-11.7
Professional, Scientific and Technical Activities	13,884.84	12,669.19	-8.8	30,999.42	30,812.62	-0.6	26,352.50	25,388.03	-3.7
Administrative and Support Service Activities	7,976.43	7,916.21	-0.8	21,367.08	21,983.79	2.9	12,779.41	11,311.45	-11.5
Public Administration and Defence; Compulsory Social Security	10,843.88	11,345.28	4.6	22,506.41	24,197.14	7.5	21,542.08	22,825.86	6.0
Education	10,153.74	11,141.35	9.7	26,605.14	24,819.11	-6.7	25,211.97	24,515.96	-2.8
Human Health and Social Work Activities	10,718.60	11,815.99	10.2	30,056.53	29,470.88	-1.9	26,912.49	26,537.54	-1.4
Arts, Entertainment and Recreation	8,820.57	10,406.14	18	29,840.15	28,002.57	-6.2	21,898.08	15,608.10	-28.7
Other Service Activities	8,505.63	10,792.54	26.9	20,900.99	24,381.05	16.7	14,822.80	16,658.85	12.4
Activities of Households as Employers	6,972.17	6,994.48	0.3	10,400	10,400	0	7,657.74	7,675.59	0.2
Activities of Extra-Territorial Organisations and Bodies	15,079.57	19,300	28	42,102.61	47,846.17	13.6	41,524.13	47,317.53	14.4
Total Mean	10,977.62	10,894.17	-0.8	27,628.63	30,693	11.1	19,603.18	19,272.74	-1.7

7.0 Major Industries by Mean Wage and Mean Salary – 2021(cont'd)

Compared to 2020, the top five salary earners by Major Industries were as follows:

- Water Supply; Sewerage, Waste Management and Remediation Activities, up \$16,841.83 (59.7%) to \$45,049.53;
- Transport and Storage, up \$10,680.28 (41.7%) to \$36,304.29;
- Accommodation and Food Service Activities, up \$9,233.00 (37.1%) to \$34,122.24;
- Manufacturing, up \$7,600.90 (29.2.%) to \$33,599.24;
- Mining and Quarrying; up \$9,785.45 (20.6%) to \$57,337.54;

Compared to 2020, the top five wage earners impacted by Major Industries were as follows:

- Financial and Insurance activities, down \$4,559.23 (-26.6 %.) to \$12,568.24;
- Information and Communication, down \$2,127.33 (-24.1%) to \$6,699.54;
- Construction, down \$2,094.59 (-19.3%) to \$8,761.42;
- Water Supply; Sewerage, Waste Management and Remediation Activities, down \$1,865.95 (-16.6%) to \$9,373.65;
- Professional, Scientific and Technical activities down \$1,215.65 (-8.8%) to \$12,669.19.

8.0 Major Occupational Groups by Mean Wage and Mean Salary.

Table 8: Major Occupational Groups by Mean Wage and Mean Salary.

Major Occupation Group	MEAN					
	2020 Wages (\$)	2021 Wages (\$)	% Change	2020 Salary (\$)	2021 Salary (\$)	% Change
Legislator, Senior Officials and Managers	17,946.36	19,534.07	8.8	55,447.72	58,623.58	5.7
Professionals	14,550.63	14,594.88	0.3	28,282.47	27,060.18	-4.3
Technicians and Associate Professionals	11,563.70	11,400.79	-1.4	25,996.96	25,366.35	-2.4
Clerks	10,602.37	9,000.23	-15.1	19,657.07	20,930.58	6.5
Service Workers, Shops and market sales workers	9,086.57	8,997.83	-1.0	19,364.93	20,993.86	8.4
Skilled Agricultural & Fishery Workers	8,846.77	8,767.39	-0.9	12,526.43	19,726.11	57.5
Craft and Related workers	11,452.95	10,888.95	-4.9	17,724.84	21,789.60	22.9
Plant and Machinery Operators and Assemblers	10,073.79	10,180.07	1.1	17,638.32	22,291.23	26.4
Elementary Occupations	8,478.41	8,504.74	0.3	15,436.56	19,833.94	28.5
Armed Forces	9,042.80	10,564.39	16.8	13,958.49	14,627.65	4.8
Total	11,164.44	11,243.33	0.7	22,603.38	25,124.31	11.2

Compared to 2020, the top 5 Salary earners by Major Occupational groups were as follows:

- Skilled Agricultural & Fishery Workers, up \$7,199.68 (57.5%) to \$19,726.11;
- Elementary Occupations, up \$4,397.38 (28.5%) to \$19,833.94;
- Plant and Machinery Operators and Assemblers, up \$4,652.91 (26.4%) to \$22,291.23;
- Craft and Related workers, up \$4,064.76 (22.9%) to \$21,789.60;
- Service Workers, Shops and market sales workers, up \$1,628.93(8.4%) to \$20,993.86.

Compared to 2020, the top 5 Wage earners impacted by Major Occupational groups were as follows:

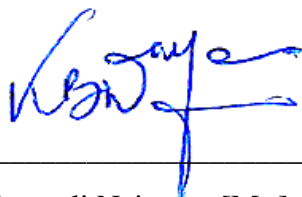
- Clerks, down \$1,602.14 (-15.1%) to \$9,000.23;
- Craft and Related workers, down \$564.00 (-4.9%) to \$10,888.95;
- Technicians and Associate Professionals, down \$162.91 (-1.4%) to 11,400.79;
- Service Workers, Shops and market sales workers, down \$88.74 (-1.0 %) to \$8,997.83;
- Skilled Agricultural & Fishery Workers down \$79.38 (-0.9 %) to \$8,767.39.

Please find attached the following Appendices for your reference:

Appendix 1: Distribution of Paid Employees by Major Industries and by Divisions - 2021.

Appendix 2: Technical Notes – Definition of terminologies used in the release.

For further enquiries please contact Ms. Savaira Vuikaba on email savairav@statsfiji.gov.fj or Telephone 331 5822 (ext.: 386 220) or direct line 3230820.



Kemueli Naiqama [Mr.]

Chief Executive - FBoS

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Appendix 1: Distribution of Paid employees by Major Industries and by Divisions – 2021

Major Industries	Divisions				
	Central	Eastern	Northern	Western	Total
Agriculture, Forestry and Fishery	3,005	37	836	621	4,499
Mining and Quarrying	159	-	54	2,026	2,239
Manufacturing	6,490	828	1,054	5,458	13,830
Electricity, Gas, Steam & Air Conditioning	921	-	-	-	921
Water Supply; Sewerage, Waste Management and Remediation Activities	1,435	-	-	54	1,489
Construction	2,906	-	484	1,764	5,154
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	8,946	17	656	6,702	16,321
Transport and Storage	2,985	41	264	3,082	6,372
Accommodation and Food Service Activities	1,387	141	669	4,848	7,045
Information and Communication	3,239	-	2	44	3,285
Financial and Insurance Activities	3,687	18	56	449	4,210
Real Estate Activities	527	-	92	249	868
Professional, Scientific and Technical Activities	2,119	-	66	668	2,853
Administrative and Support Service Activities	3,464	-	4	348	3,816
Public Administration and Defense; Compulsory Social Security	14,896	75	554	1,701	17,226
Education	7,258	849	2,319	4,102	14,528
Human Health and Social Work Activities	3,981	258	1,030	1,815	7,084
Arts, Entertainment and Recreation	516	-	-	147	663
Other Service Activities	901	1	58	314	1,274
Activities of Households as Employers	-	-	-	5	5
Activities of Extra-Territorial Organizations and Bodies	216	-	-	-	216
Total	69,038	2,265	8,198	34,397	113,898

Appendix 2: Technical Notes

1. Concepts and Definitions

All concepts and definitions are based on International Labour Organizations (ILO): Concepts and Definitions adopted through a resolution by the International Conference of Labour Statisticians (ICLS).

- **Industry Classification** – The Fiji Standard International Classification (FSIC 2010) is used to classify industries. FSIC is a national classification that is used for classifying businesses according to the kind of economic activity the establishments are engaged in.
- **Occupation Classification** – The Fiji International Standard Classification of Occupations (FISCO) is used to classify occupations. FISCO classifies jobs into occupational groups according to the similarity in the skill level and the skill specialization of the tasks and duties performed. Thus, the classification units in FISCO are the jobs and the kind of work done (i.e. tasks and duties)
- **Employed persons** - All persons of working age who, during a short reference period such as a day or a week, performed work for others in exchange for pay or profit.

2. Major Occupational Groups

The Fiji Standard International Classification (FSIC) divides jobs into 10 major groups:

- a. Managers** include Chief executives, senior officials and legislators, Administrative and commercial managers, Production and specialized services managers and Hospitality, retail and other services managers.
- b. Professionals** include Science and engineering professionals, Health professionals, Teaching professionals, Business and administration professionals, Information and communications technology professionals and Legal, social and cultural professionals.
- c. Technicians and associate professionals** include Science and engineering associate professionals, Health associate professionals, Business and administration associate professionals, Legal, social, cultural and related associate professionals and Information and communications technicians
- d. Clerical Support Workers** include General and keyboard clerks, Customer services clerks, numerical and material recording clerks and Other clerical support workers
- e. Service and sales workers** include Personal service workers, Sales workers, Personal care workers and Protective services workers
- f. Skilled agricultural forestry and fishery workers** include Market-oriented skilled agricultural workers, Market-oriented skilled forestry, fishery and hunting workers and Subsistence farmers, fishers, hunters and gatherers
- g. Craft and related trades workers** include Building and related trades workers, excluding electricians, Metal, machinery and related trades workers, Handicraft and printing workers, Electrical and electronic trades workers and Food processing, wood working, garment and other craft and related trades workers
- h. Plant and machine operators and assemblers** include Stationary plant and machine operators, Assemblers, Drivers and mobile plant operators.

- i. Elementary occupations** include Cleaners and helpers, Agricultural, forestry and fishery labourers, labourers in mining, construction, manufacturing and transport, Food preparation assistants, Street and related sales and service workers, Refuse workers and other elementary workers.
- j. Armed forces** occupations include Commissioned armed forces officers, Non-commissioned armed forces officers and Armed forces occupations, other ranks.