

# STATISTICAL NEWS



FBoS Release No:19, 2026

19<sup>th</sup> March, 2026

## ANNUAL PAID EMPLOYMENT STATISTICS

### 2022

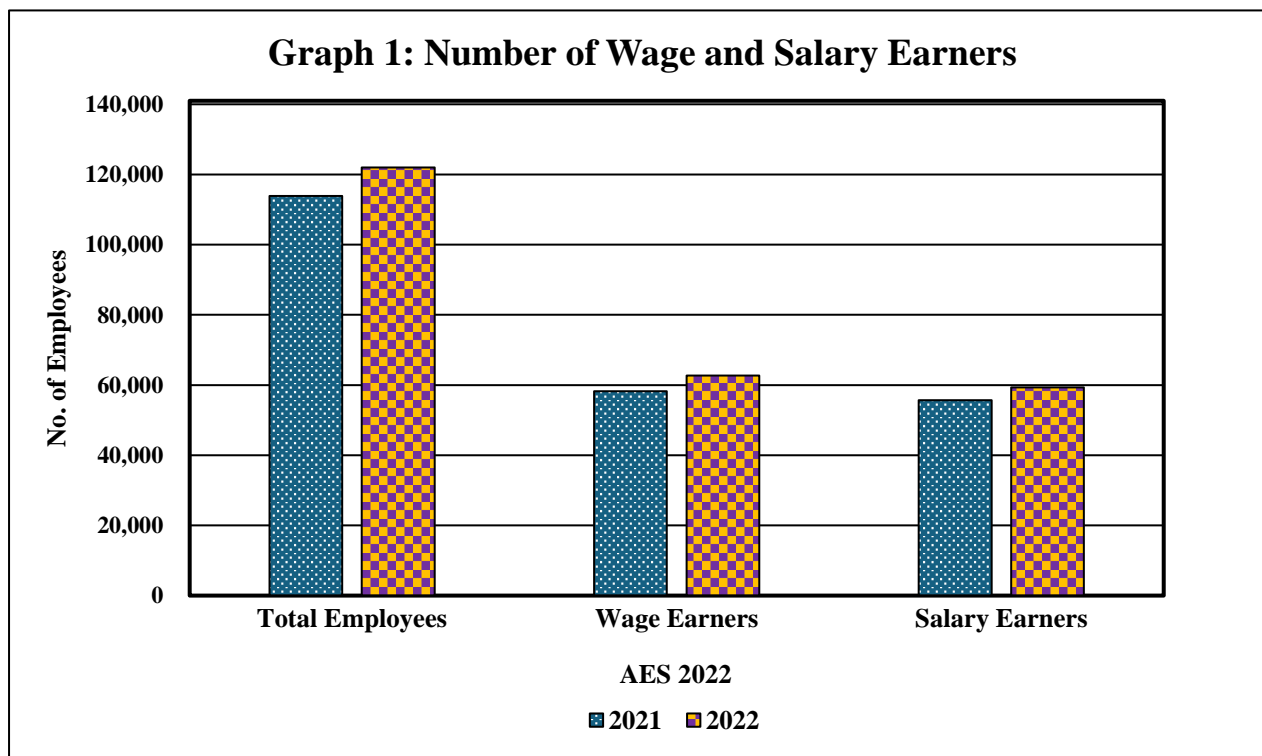
#### 1.0 Major Findings – Total count by number of wage and salary earners

Findings from the 2022 Annual Employment Survey showed that the estimated number of paid employment for the registered establishments as at June 2022 was 121,971, an increase of 7.1% (8,073) when compared to 113,898 persons recorded for the same period in 2021.

Out of the total 121,971 employees, 62,667 (51.4%) were wage earners while 59,304 (48.6%) were salary earners. (Refer Table 1 and Graph 1)

**Table 1: Paid employment by wage and salary earners**

	2021	2022	% Change
Total Employees	113,898	121,971	7.1
Wage Earners	58,205	62,667	7.7
Salary Earners	55,693	59,304	6.5



## 2.0 Distribution of Paid Employment for the Major Industries by Sex – 2022

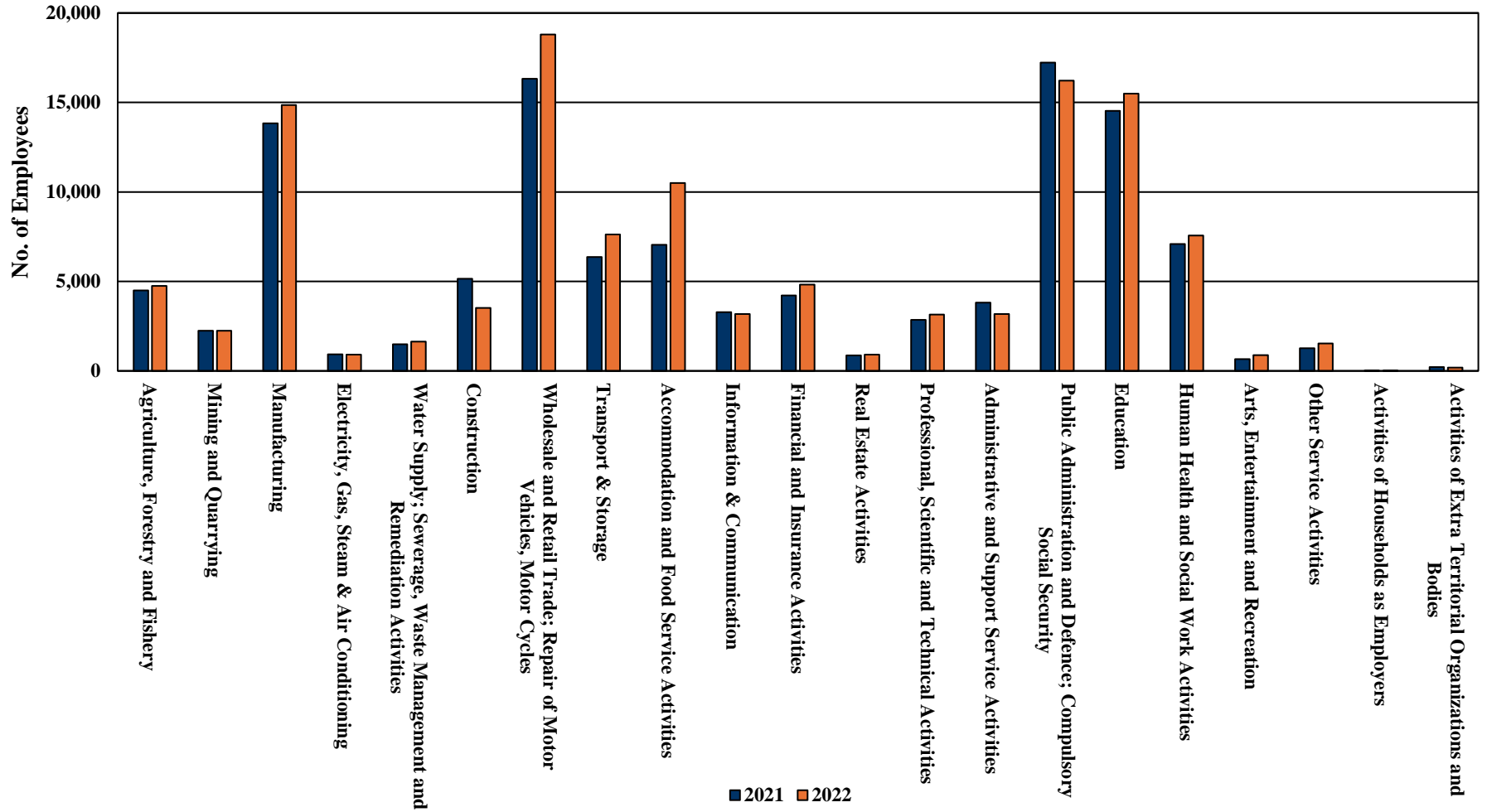
Table 2 presents the distribution of paid employment for the major industries. Compared to 2021, the highest number of paid employees by Industries were as follows:

- Accommodation and Food Service Activities increase by 3,453 (49.0%) to 10,498 employees.
- Arts, Entertainment and Recreation increase by 218 (32.9%) to 881 employees.
- Other Service Activities increase by 264 (20.7%) to 1,538 employees.

**Table 2: Distribution of Paid Employees for the Major Industries by Sex – 2022**

Major Industries	2021			2022			% Change		
	Female	Male	Total	Female	Male	Total	Female	Male	% Change
Agriculture, Forestry and Fishery	747	3,752	4,499	971	3,781	4,752	30.0	0.8	5.6
Mining and Quarrying	130	2,109	2,239	151	2,094	2,245	16.2	-0.7	0.3
Manufacturing	4,662	9,168	13,830	5,260	9,600	14,860	12.8	4.7	7.4
Electricity, Gas, Steam & Air Conditioning	115	806	921	114	800	914	-0.9	-0.7	-0.8
Water Supply; Sewerage, Waste Management and Remediation Activities	205	1,284	1,489	220	1,413	1,633	7.3	10.0	9.7
Construction	432	4,722	5,154	283	3,234	3,517	-34.5	-31.5	-31.8
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	6,730	9,591	16,321	7,840	10,959	18,799	16.5	14.3	15.2
Transport & Storage	1,366	5,006	6,372	1,404	6,225	7,629	2.8	24.4	19.7
Accommodation and Food Service Activities	3,501	3,544	7,045	5,437	5,061	10,498	55.3	42.8	49.0
Information & Communication	1,119	2,166	3,285	1,158	2,015	3,173	3.5	-7.0	-3.4
Financial and Insurance Activities	2,213	1,997	4,210	2,584	2,235	4,819	16.8	11.9	14.5
Real Estate Activities	374	494	868	329	588	917	-12.0	19.0	5.6
Professional, Scientific and Technical Activities	1,001	1,852	2,853	1,220	1,923	3,143	21.9	3.8	10.2
Administrative and Support Service Activities	1,272	2,544	3,816	1,005	2,180	3,185	-21.0	-14.3	-16.5
Public Administration and Defence; Compulsory Social Security	5,152	12,074	17,226	4,624	11,596	16,220	-10.2	-4.0	-5.8
Education	8,884	5,644	14,528	9,472	6,024	15,496	6.6	6.7	6.7
Human Health and Social Work Activities	5,012	2,072	7,084	5,313	2,256	7,569	6.0	8.9	6.8
Arts, Entertainment and Recreation	296	367	663	413	468	881	39.5	27.5	32.9
Other Service Activities	565	709	1,274	681	857	1,538	20.5	20.9	20.7
Activities of Households as Employers	2	3	5	2	3	5	0.0	0.0	0.0
Activities of Extra Territorial Organizations and Bodies	128	88	216	112	66	178	-12.5	-25.0	-17.6
<b>Total</b>	<b>43,906</b>	<b>69,992</b>	<b>113,898</b>	<b>48,593</b>	<b>73,378</b>	<b>121,971</b>	<b>10.7</b>	<b>4.8</b>	<b>7.1</b>

**Graph 2: Distribution of Paid Employees by Major Industries**



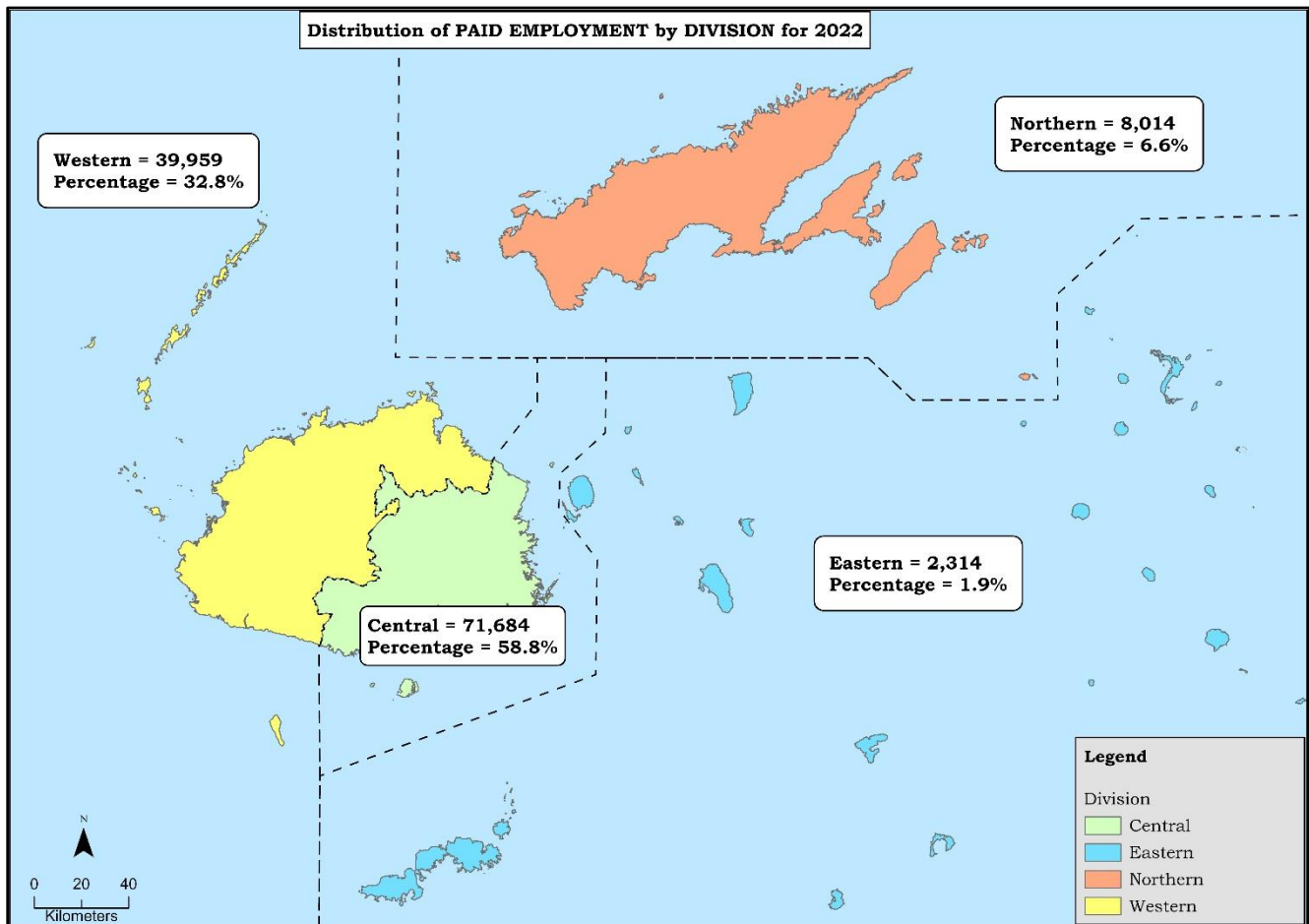
### 3.0 Distribution of Paid Employees by Division

Table 3 presents the distribution of Paid Employees by division. The Central division accommodates 58.8% (71,684) of the total workforce whereas the Western division accounts for 32.8% (39,959). Total paid employment in the Northern division was 6.6% (8,014) while the Eastern division recorded the lowest share 1.9% (2,314) of the total workforce.

**Table 3: Distribution of Paid Employees by Division**

Division	2022 June	Percentage
Central	71,684	58.8
Eastern	2,314	1.9
Northern	8,014	6.6
Western	39,959	32.8
<b>Total</b>	<b>121,971</b>	<b>100%</b>

Map 1 below provides an illustration of geographical distribution of paid employment by Division.

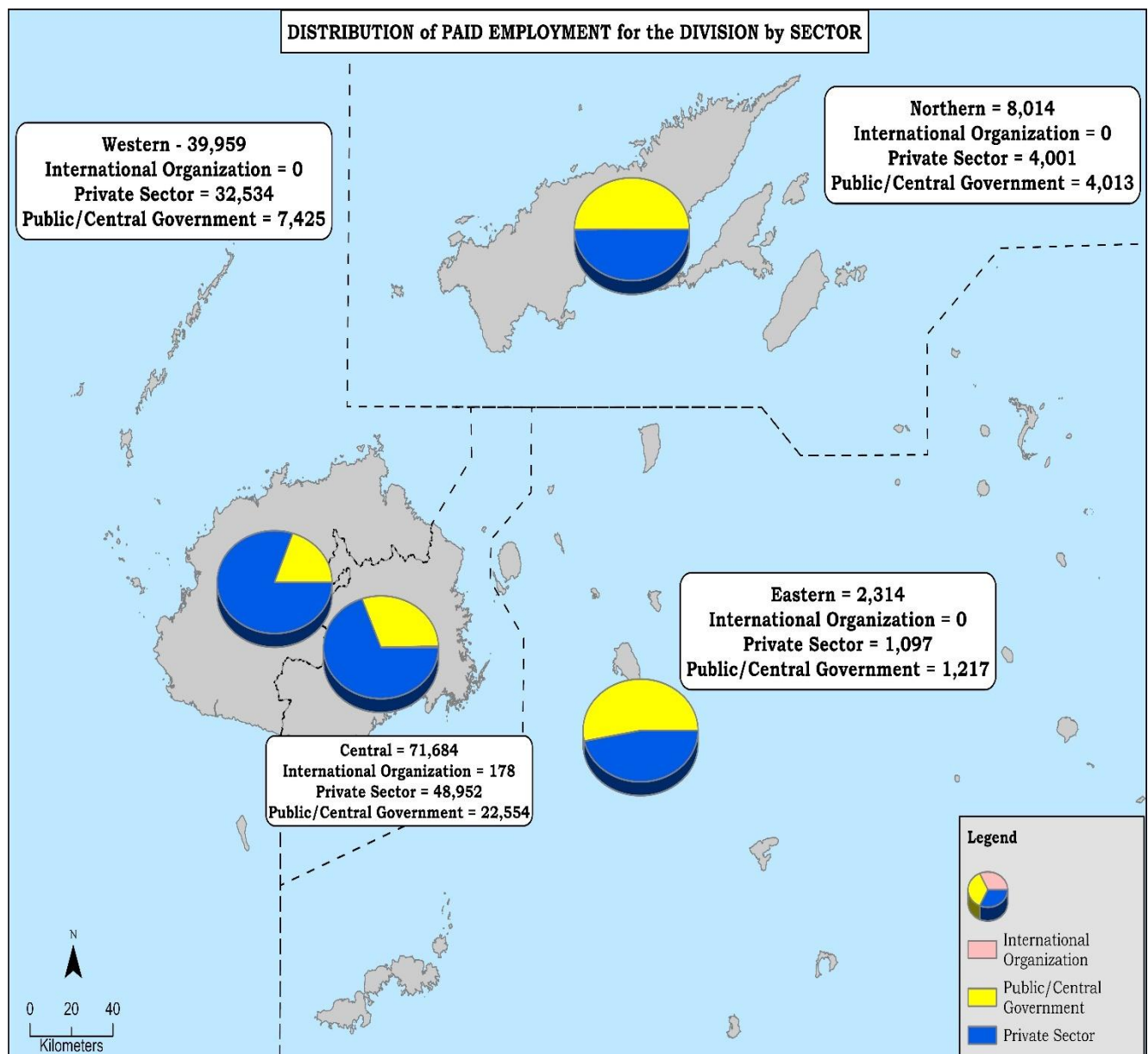


#### 4.0 Distribution of Paid Employees by Sector and Division

**Table 4: Distribution of Paid Employees by Sector**

Sector	2022 June	Percentage
International Organization	178	0.1
Private Sector	86,584	71.0
Public/Central Government	35,209	28.9
<b>Total</b>	<b>121,971</b>	<b>100%</b>

**Map 2** below provides an illustration of the geographical distribution of paid employment by sector and division.



## 5.0 Distribution of Paid Employment by Division, Sector and Sex

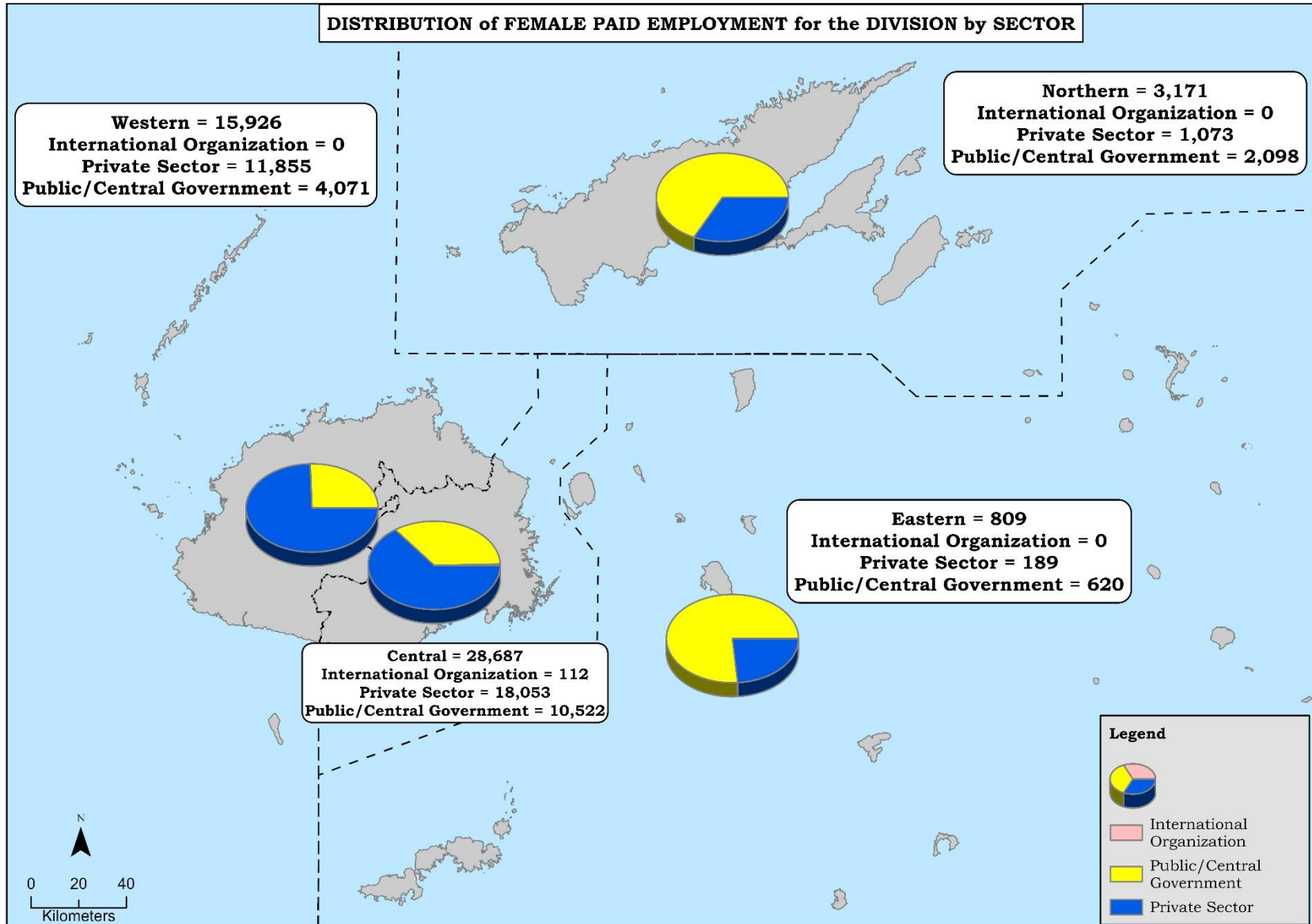
**Table 5: Distribution of Paid Employment by Division, Sector and Sex**

Division	Female				Male				Total
	International Org	Private	Public/ Central Govt	Total	International Org	Private	Public/ Central Govt	Total	
Central	112	18,053	10,522	28,687	66	30,899	12,032	42,997	71,684
Eastern	-	189	620	809	-	908	597	1,505	2,314
Northern	-	1,073	2,098	3,171	-	2,928	1,915	4,843	8,014
Western	-	11,855	4,071	15,926	-	20,679	3,354	24,033	39,959
<b>Grand Total</b>	<b>112</b>	<b>31,170</b>	<b>17,311</b>	<b>48,593</b>	<b>66</b>	<b>55,414</b>	<b>17,898</b>	<b>73,378</b>	<b>121,971</b>

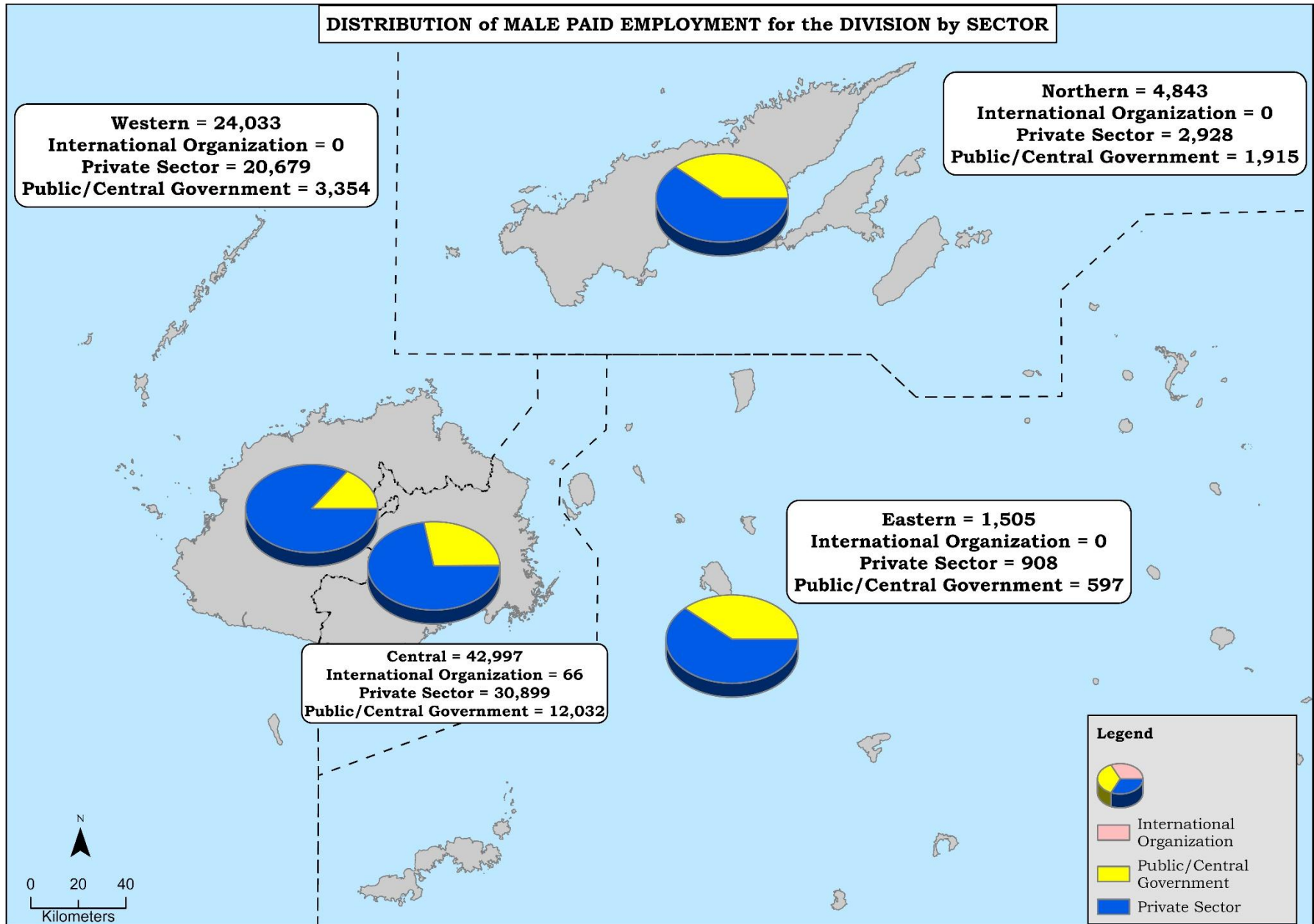
Certain related information on distribution of paid employees by division, sector and sex are as follows;

- Majority of females are employed in the private sector in the Central division 18,053 (37.2%) followed by the private sector in the Western division 11,855 (24.4%) and with the Central government in the Central division 10,522 (21.7%). The least number of females are employed in international organization in the Central division 112 (0.2%) followed by the private sector in the Eastern division 189 (0.4%) and with the public sector in the Eastern division 620 (1.3%).
- As for males, majority are employed in the private sector in the Central division totaling 30,899 (42.1%) followed by the private sector in the Western division 20,679 (28.2%) and central government in the Central division 12,032 (16.4%). The least number of males are employed in the international organizations in the Central division 66 (0.1%) followed by the central government in the Eastern division 597 (0.8%) and the private sector in the Eastern division 908 (1.2%).

Map 3 below provides an illustration of the geographical distribution of paid employment for female by division by sector.



Map 4 below provides an illustration of the geographical distribution of paid employment for male by division by sector.



## 6.0 Distribution of Paid Employees by Major Occupational Group and Sex

**Table 6: Distribution of Paid Employees for the Major Occupational Groups by Sex and by Wages and Salary.**

Major Occupational Group	MALE			FEMALE			TOTAL		
	Salary	Wages	Total	Salary	Wages	Total	Salary	Wages	Total
Legislator, Senior Officials and Managers	4,200	880	5,080	2,036	425	2,461	6,236	1,305	7,541
Professionals	8,871	624	9,495	14,437	462	14,899	23,308	1,086	24,394
Technicians and Associate Professionals	4,951	2,457	7,408	4,082	1,098	5,180	9,033	3,555	12,588
Clerks	2,431	4,114	6,545	3,135	5,532	8,667	5,566	9,646	15,212
Service Workers, Shops and market sales workers	5,646	8,914	14,560	2,083	8,074	10,157	7,729	16,988	24,717
Skilled Agricultural & Fishery Workers	157	834	991	10	99	109	167	933	1,100
Craft and Related workers	1,497	6,139	7,636	99	539	638	1,596	6,678	8,274
Plant and Machinery Operators and Assemblers	995	6,180	7,175	32	1,508	1,540	1,027	7,688	8,715
Elementary Occupations	1,104	10,500	11,604	396	4,288	4,684	1,500	14,788	16,288
Armed Forces	2,884	0	2,884	258	0	258	3,142	0	3,142
<b>Total</b>	<b>32,736</b>	<b>40,642</b>	<b>73,378</b>	<b>26,568</b>	<b>22,025</b>	<b>48,593</b>	<b>59,304</b>	<b>62,667</b>	<b>121,971</b>

## 6.0 Distribution of Paid Employees by Major Occupational Group and Sex (cont'd)

Related information on the distribution of paid employees by major occupational groups by sex and by wages and salary are as follows:

- 60.2 percent (73,378) of the total paid employees were males while the remaining 39.8 percent (48,593) were females.
- For salary earners, males comprised of 32,736 (26.8%) of the total paid employees while females consisted of 26,568 (21.8%).
- For wages earners, males comprised of 40,642 (33.3%) of the total paid employees while females consisted of 22,025 (18.1%).
- Two out of the ten major occupational groups were dominated by females. Of these, 14,899 (12.2%) were employed as professionals while 8,667 (7.1%) were engaged as clerks.
- Males dominated in eight of the ten occupational groups which included:
  - Service workers, shops and market sales workers –14,560 (11.9%)
  - Elementary occupations – 11,604 (9.5%)
  - Craft and related workers – 7,636 (6.3%)
  - Technicians and associate professionals – 7,408 (6.1%)
  - Plant and machinery operators and assemblers – 7,175 (5.9%)
  - Legislator, senior officials and managers – 5,080 (4.2%)
  - Armed forces – 2,884 (2.4%)
  - Skilled agricultural & fishery worker – 991 (0.8%)
- Majority of those who were engaged in paid employment were Service workers, shops and market sales workers which totaled 24,717 (20.3%) followed by Professionals 24,394 (20.0%); Elementary occupations 16,288 (13.4%); Clerks 15,212 (12.5%); Technicians and associate professionals 12,588 (10.3%) and Plant and Machinery Operators and Assemblers 8,715 (7.1%). The least number of paid employment were engaged in Skilled agricultural & fishery worker totaling 1,100 (0.9%) followed by armed forces at 3,142 (2.6%) and Legislators, senior officials and managers at 7,541 (6.2%).

## 7.0 Major Industries by Mean Wage and Mean Salary – 2022

**Table 7: Major Industries by Mean Wage and Mean Salary – 2022**

Major Industries	MEAN								
	2021 Wages (\$)	2022 Wages (\$)	% Change	2021 Salary (\$)	2022 Salary (\$)	% Change	2021 Estimated Gross Income (\$)	2022 Estimated Gross Income (\$)	% Change
Agriculture, Forestry and Fishery	10,676.91	10,508.00	-1.6	21,719.60	22,047.00	1.5	14,847.07	14,910.00	0.4
Mining and Quarrying	13,522.82	13,805.00	2.1	57,337.54	47,638.00	-16.9	19,087.13	18,416.00	-3.5
Manufacturing	9,583.63	10,624.00	10.9	33,599.24	27,521.00	-18.1	12,602.63	13,874.00	10.1
Electricity, Gas, Steam & Air Conditioning	16,408.60	17,171.00	4.6	27,262.23	26,314.00	-3.5	20,804.26	21,233.00	2.1
Water Supply; Sewerage, Waste Management and Remediation Activities	9,373.65	11,811.00	26.0	45,049.53	22,062.00	-51.0	12,182.77	18,139.00	48.9
Construction	8761.42	12,770.00	45.8	30,397.86	35,639.00	17.2	11,623.70	16,249.00	39.8
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	10,272.78	11,593.00	12.9	33,566.76	24,552.00	-26.9	12,602.75	13,424.00	6.5
Transport and Storage	11,070.18	11,849.00	7.0	36,304.29	27,138.00	-25.2	15,362.99	15,998.00	4.1
Accommodation and Food Service Activities	9,412.48	11,771.00	25.1	34,122.24	28,881.00	-15.4	13,238.75	13,963.00	5.5
Information and Communication	6,699.54	8,458.00	26.2	28,220.33	29,007.00	2.8	25,364.00	24,700.00	-2.6
Financial and Insurance Activities	12568.24	14,097.00	12.2	37,198.11	38,671.00	4.0	36,817.84	37,310.00	1.3
Real Estate Activities	8,046.15	8,627.00	7.2	17,861.87	15,717.00	-12.0	12,354.66	13,282.00	7.5
Professional, Scientific and Technical Activities	12,669.19	11,950.00	-5.7	30,812.62	34,093.00	10.6	25,388.03	25,921.00	2.1
Administrative and Support Service Activities	7,916.21	8,493.00	7.3	21,983.79	33,744.00	53.5	11,311.45	12,552.00	11.0
Public Administration and Defence; Compulsory Social Security	11,345.28	12,763.00	12.5	24,197.14	27,096.00	12.0	22,825.86	25,674.00	12.5
Education	11,141.35	10,494.00	-5.8	24,819.11	27,857.00	12.2	24,515.96	26,953.00	9.9
Human Health and Social Work Activities	11,815.99	15,038.00	27.3	29,470.88	30,562.00	3.7	26,537.54	27,182.00	2.4
Arts, Entertainment and Recreation	10,406.14	10,032.00	-3.6	28,002.57	31,718.00	13.3	15,608.10	20,444.00	31.0
Other Service Activities	10,792.54	10,554.00	-2.2	24,381.05	36,049.00	47.9	16,658.85	16,372.00	-1.7
Activities of Households as Employers	6,994.48	7,679.00	9.8	10,400	0	-100.0	7,675.59	7,679.00	0.0
Activities of Extra-Territorial Organisations and Bodies	19,300.00	49,339.00	155.6	47,846.17	52,194.00	9.1	47,317.53	51,841.00	9.6
<b>Total Mean</b>	<b>10,894.17</b>	<b>11,502.00</b>	<b>5.6</b>	<b>30,693.00</b>	<b>28,814.00</b>	<b>-6.1</b>	<b>19,272.74</b>	<b>19,920.00</b>	<b>3.4</b>

## **7.0 Major Industries by Mean Wage and Mean Salary – 2022(cont'd)**

Compared to 2021, the top five salary earners by Major Industries were as follows:

- Administrative and Support Services Activities, up \$11,760.21 (53.5%) to \$33,744.00;
- Other Services Activities, up \$11,667.95 (47.9%) to \$36,049.00;
- Construction, up \$5,241.14 (17.2%) to \$35,639.00;
- Arts Entertainment and Recreation, up \$3,715.43 (13.3%) to \$31,718.00;
- Education; up \$3,037.89 (12.2%) to \$27,857.00;

Compared to 2021, the top five wage earners by Major Industries were as follows:

- Activities of Extra-Territorial Organisations and Bodies, up \$30,039.00 (155.6 %.) to \$49,339.00;
- Construction, up \$4,008.58 (45.8%) to \$12,770.00;
- Human Health and Social Work Activities, up \$3,222.01 (27.3%) to \$15,038.00;
- Information and Communication, up \$1,758.46 (26.2%) to \$8,458.00;
- Water Supply; Sewage, Waste Management and Remediation Activities up \$2,437.35 (26.0%) to \$11,811.00

## 8.0 Major Occupational Groups by Mean Wage and Mean Salary.

**Table 8: Major Occupational Groups by Mean Wage and Mean Salary.**

Major Occupation Group	MEAN					
	2021 Wages (\$)	2022 Wages (\$)	% Change	2021 Salary (\$)	2022 Salary (\$)	% Change
Legislator, Senior Officials and Managers	19,534.07	22,571.00	15.5	58,623.58	56,274.00	-4.0
Professionals	14,594.88	17,284.00	18.4	27,060.18	28,787.00	6.4
Technicians and Associate Professionals	11,400.79	12,675.00	11.2	25,366.35	27,449.00	8.2
Clerks	9,000.23	11,537.00	28.2	20,930.58	19,927.00	-4.8
Service Workers, Shops and market sales workers	8,997.83	10,541.00	17.2	20,993.86	20,215.00	-3.7
Skilled Agricultural & Fishery Workers	8,767.39	10,215.00	16.5	19,726.11	13,270.00	-32.7
Craft and Related workers	10,888.95	12,834.00	17.9	21,789.60	18,880.00	-13.4
Plant and Machinery Operators and Assemblers	10,180.07	12,059.00	18.5	22,291.23	17,922.00	-19.6
Elementary Occupations	8,504.74	10,091.00	18.7	19,833.94	17,163.00	-13.5
Armed Forces	10,564.39	0	-100.0	14,627.65	30,330.00	107.3
<b>Total</b>	<b>11,243.33</b>	<b>11,502.00</b>	<b>2.3</b>	<b>25,124.31</b>	<b>28,814.00</b>	<b>14.7</b>

Compared to 2021, the top 3 Salary earners by Major Occupational groups were as follows:

- Armed Forces, up \$15,702.35 (107.3%) to \$30,330.00;
- Technicians and Associate Professionals, up \$2,082.65 (8.2%) to \$27,449.00;
- Professionals, up \$1,726.82 (6.4%) to \$28,787.00;

Compared to 2021, the top 3 Wage earners by Major Occupational groups were as follows:

- Clerks, up \$2,536.77 (28.2%) to \$11,537.00;
- Elementary Occupations, up \$1,586.26 (18.7%) to \$10,091.00;
- Plant and Machinery Operators and Assemblers, up \$1,878.93 (18.5%) to \$12,059.00;

**Please find attached the following Appendices for your reference:**

**Appendix 1:** Distribution of Paid Employees by Major Industries and by Divisions - 2022.

**Appendix 2:** Technical Notes – Definition of terminologies used in the release.

For further enquiries please contact Ms. Savaira Vuikaba on email savairav@statsfiji.gov.fj or Telephone 331 5822 (ext.: 386 220) or direct line 323 0820.



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Apisalome Tamani [Mr.]

**Acting Chief Executive - FBoS**

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## Appendix 1: Distribution of Paid employees by Major Industries and by Divisions – 2022

Major Industries	Divisions				
	Central	Eastern	Northern	Western	Total
Agriculture, Forestry and Fishery	3,497	43	633	579	4,752
Mining and Quarrying	148	-	54	2,043	2,245
Manufacturing	7,420	758	1,074	5,608	14,860
Electricity, Gas, Steam & Air Conditioning	914	-	-	-	914
Water Supply; Sewerage, Waste Management and Remediation Activities	1,542	-	-	91	1,633
Construction	2,148	-	215	1,154	3,517
Wholesale and Retail Trade; Repair of Motor Vehicles, Motor Cycles	8,889	204	1,008	8,698	18,799
Transport and Storage	4,705	32	291	2,601	7,629
Accommodation and Food Service Activities	2,140	84	381	7,893	10,498
Information and Communication	3,096	-	5	72	3,173
Financial and Insurance Activities	4,225	18	41	535	4,819
Real Estate Activities	695	-	89	133	917
Professional, Scientific and Technical Activities	2,419	-	71	653	3,143
Administrative and Support Service Activities	2,481	-	21	683	3,185
Public Administration and Defense; Compulsory Social Security	13,525	98	683	1,914	16,220
Education	7,954	812	2,344	4,386	15,496
Human Health and Social Work Activities	4,288	264	943	2,074	7,569
Arts, Entertainment and Recreation	507	-	55	319	881
Other Service Activities	913	1	106	518	1,538
Activities of Households as Employers	-	-	-	5	5
Activities of Extra-Territorial Organizations and Bodies	178	-	-	-	178
<b>Total</b>	<b>71,684</b>	<b>2,314</b>	<b>8,014</b>	<b>39,959</b>	<b>121,971</b>

## Appendix 2: Technical Notes

### 1. Concepts and Definitions

All concepts and definitions are based on International Labour Organizations (ILO): Concepts and Definitions adopted through a resolution by the International Conference of Labour Statisticians (ICLS).

- **Industry Classification** – The Fiji Standard International Classification (FSIC 2010) is used to classify industries. FSIC is a national classification that is used for classifying businesses according to the kind of economic activity the establishments are engaged in.
- **Occupation Classification** – The Fiji International Standard Classification of Occupations (FISCO) is used to classify occupations. FISCO classifies jobs into occupational groups according to the similarity in the skill level and the skill specialization of the tasks and duties performed. Thus, the classification units in FISCO are the jobs and the kind of work done (i.e. tasks and duties)
- **Employed persons** - All persons of working age who, during a short reference period such as a day or a week, performed work for others in exchange for pay or profit.

### 2. Major Occupational Groups

The Fiji Standard International Classification (FSIC) divides jobs into 10 major groups:

- a. Managers** include Chief executives, senior officials and legislators, Administrative and commercial managers, Production and specialized services managers and Hospitality, retail and other services managers.
- b. Professionals** include Science and engineering professionals, Health professionals, Teaching professionals, Business and administration professionals, Information and communications technology professionals and Legal, social and cultural professionals.
- c. Technicians and associate professionals** include Science and engineering associate professionals, Health associate professionals, Business and administration associate professionals, Legal, social, cultural and related associate professionals and Information and communications technicians
- d. Clerical Support Workers** include General and keyboard clerks, Customer services clerks, numerical and material recording clerks and Other clerical support workers
- e. Service and sales workers** include Personal service workers, Sales workers, Personal care workers and Protective services workers
- f. Skilled agricultural forestry and fishery workers** include Market-oriented skilled agricultural workers, Market-oriented skilled forestry, fishery and hunting workers and Subsistence farmers, fishers, hunters and gatherers
- g. Craft and related trades workers** include Building and related trades workers, excluding electricians, Metal, machinery and related trades workers, Handicraft and printing workers, Electrical and electronic trades workers and Food processing, wood working, garment and other craft and related trades workers
- h. Plant and machine operators and assemblers** include Stationary plant and machine operators, Assemblers, Drivers and mobile plant operators.
- i. Elementary occupations** include Cleaners and helpers, Agricultural, forestry and fishery labourers, labourers in mining, construction, manufacturing and transport, Food preparation assistants, Street and related sales and service workers, Refuse workers and other elementary workers.
- j. Armed forces** occupations include Commissioned armed forces officers, Non-commissioned armed forces officers and Armed forces occupations, other ranks.