



STATISTICAL NEWS

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PROVISIONAL ANNUAL PAID EMPLOYMENT 2014

Provisional findings from the 2014 Annual Employment Survey showed that paid employment in registered establishments was 144,150 as at the end of June 2014. The count for 2014 was 12,567 (12.5%) higher than the count of 131,583 recorded in June, 2011 the previous survey year.

Of the total, 94,157 (65.3%) were males and 49,993 (34.7%) were females. There were 84,822 (58.8%) wage earners and 59,328 (41.2%) salary earners during this period. The number of wage and salary earners increased by 12.1 percent and 6.1 percent respectively in 2014.

Table 1 presents comparative figures on the paid employment by wage and salary earners for 2014 and 2011.

Table 1: Number of Wage and Salary Earners, 2014 and 2011

	2014 June	%	2011 June	%	Percentage Change 2014/2011
Total	144,150	100.0	131,583	100.0	9.6
Wage Earners	84,822	58.8	75,684	57.5	12.1
Salary Earners	59,328	41.2	55,899	42.5	6.1



There was marked variation in paid employment numbers by industry when comparing the June 2014 count to that of June 2011. This was mainly due to improved coverage. Noticeable increases were recorded for 17 industries while there was a decline in the four remaining industries. Information on the 819 Fijian citizens employed in the Activities of Extra-Territorial Organisations and Bodies were captured in the 2014 Annual Employment Survey and they comprised 435 (53.1%) males and 384 (46.9%) females.

Table 2 presents comparative figures on Paid Employment by Industry Group for 2014 and 2011.

Table 2: Paid Employment by Major Industry Group - 2014 and 2011

Industry Group	2014 June	%	2011 June	%	Absolute Change	Percentage Change
Total	144,150	100	131,583	100	12,567	9.6
Agriculture, Forestry and Fishing	2,748	1.9	2,306	1.8	442	19.2
Mining and Quarrying	2,136	1.5	1,493	1.1	643	43.1
Manufacturing	20,122	14.0	21,006	16.0	- 884	-4.2
Electricity, Gas, Steam and Air conditioning Supply	786	0.5	777	0.6	9	1.2
Water Supply; Sewerage, waste management and remediation activity	2,444	1.7	1,909	1.5	535	28.0
Construction	11,278	7.8	6,061	4.6	5,217	86.1
Wholesale and Retail; Repair of motor vehicles and motor cycle	21,209	14.7	21,378	16.2	- 169	-0.8
Transport and Storage	8,710	6.0	8,697	6.6	13	0.1
Accommodation and Food Services activities	13,366	9.3	13,640	10.4	- 274	-2.0
Information and Communication	4,632	3.2	2,687	2.0	1,945	72.4
Financial and Insurance activities	5,049	3.5	3,658	2.8	1,391	38.0
Real Estate Activities	508	0.4	1,089	0.8	- 581	-53.4
Professional Scientific and Technical Activities	2,528	1.8	3,780	2.9	- 1,252	-33.1
Administrative and support service activities	7,466	5.2	6,480	4.9	986	15.2
Public administration and Defence compulsory social security	15,822	11.0	13,865	10.5	1,957	14.1
Education	16,330	11.3	15,408	11.7	922	6.0
Human health and social work activities	5,753	4.0	5,192	3.9	561	10.8
Arts, entertainment and recreation	644	0.4	501	0.4	143	28.5
Other Service Activities	1,786	1.2	1,525	1.2	261	17.1
Activities of Households as employers; undifferentiated	14	0.0	131	0.1	- 117	-89.3
Activities of Extra-Territorial Organisations and Bodies	819	0.6	0	0	819	100.0

Paid Employment by Major Industry Group-2014 and 2011

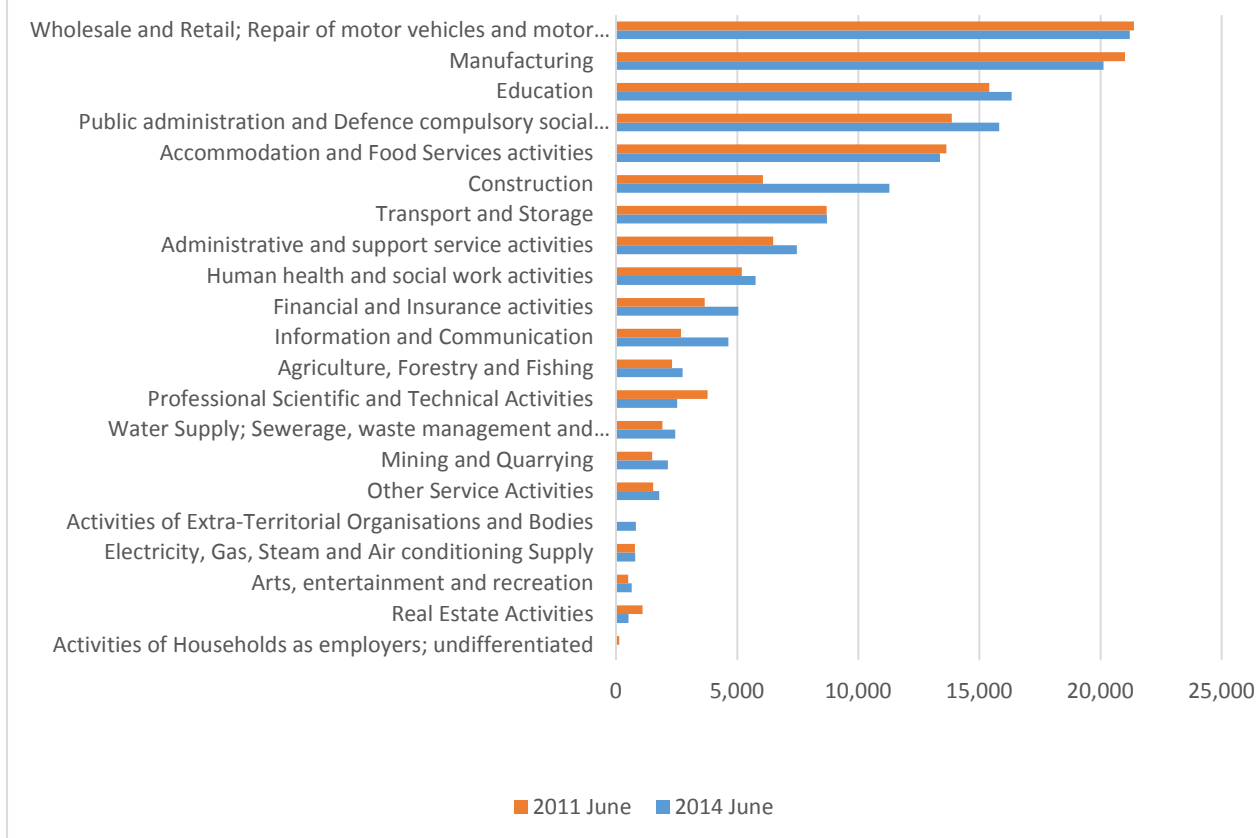


Table 3 presents comparative figures on Paid Employment by Gender for the years 2014 and 2011.

Table 3: Paid Employment by Major Industry Group and by Gender - 2014 and 2011

Major Industrial Group	2011 (M)	2011 (F)	Total	2011(M) %	2011 (F) %	2014 (M)	2014 (F)	Total	2014 (M) %	2014 (F) %
Agriculture, Forestry and Fishing	1,993	313	2,306	2.3	0.7	2,419	329	2,748	2.6	0.7
Mining and Quarrying	1,423	70	1,493	1.7	0.2	1,995	141	2,136	2.1	0.3
Manufacturing	12,934	8,072	21,006	15.2	17.4	11,930	8,192	20,122	12.7	16.4
Electricity, Gas, Steam and Air conditioning Supply	684	93	777	0.8	0.2	688	98	786	0.7	0.2
Water Supply; Sewerage, waste management and	1,757	152	1,909	2.1	0.3	2,179	265	2,444	2.3	0.5
Construction	5,713	348	6,061	6.7	0.7	10,766	512	11,278	11.4	1.0
Wholesale and Retail; Repair of motor vehicles and motor	14,021	7,357	21,378	16.5	15.8	14,173	7,036	21,209	15.1	14.1
Transport and Storage	6,602	2,095	8,697	7.8	4.5	7,287	1,423	8,710	7.7	2.8
Accommodation and Food Services activities	7,125	6,515	13,640	8.4	14.0	6,967	6,399	13,366	7.4	12.8
Information and Communication	1,684	1,003	2,687	2.0	2.2	2,781	1,851	4,632	3.0	3.7
Financial and Insurance activities	1,838	1,820	3,658	2.2	3.9	2,866	2,183	5,049	3.0	4.4
Real Estate Activities	742	347	1,089	0.9	0.7	365	143	508	0.4	0.3
Professional Scientific and Technical Activities	2,525	1,255	3,780	3.0	2.7	1,484	1,044	2,528	1.6	2.1
Administrative and support service activities	5,020	1,460	6,480	5.9	3.1	5,358	2,108	7,466	5.7	4.2
Public administration and Defence compulsory social	10,383	3,482	13,865	12.2	7.5	11,051	4,771	15,822	11.7	9.5
Education	7,604	7,804	15,408	8.9	16.8	7,936	8,394	16,330	8.4	16.8
Human health and social work activities	1,760	3,432	5,192	2.1	7.4	1,849	3,904	5,753	2.0	7.8
Arts, entertainment and recreation	312	189	501	0.4	0.4	416	228	644	0.4	0.5
Other Service Activities	948	577	1,525	1.1	1.2	1,253	533	1,786	1.3	1.1
Activities of Households as employers; undifferentiated	68	63	131	0.1	0.1	10	4	14	0.0	0.0
Activities of Extra-Territorial Organisations and Bodies						384	435	819	0.4	0.9
Total	85,136	46,447	131,583	100.0	100.0	94,157	49,993	144,150	100.0	100.0

In 2014, almost two thirds, 65.3 percent (94,157) of total paid employees were males while the remaining 34.7 percent (49,993) were females compared to 64.7 percent (85,136) males and 35.3 percent (46,447) females recorded in June of 2011.

Table 4 presents comparative figures on the distribution of Paid Employment by Geographical Areas for the years 2014 and 2011. Information related to employees of the Central Government is obtained through its payroll system from the Government’s Information Technology and Computing Services. This ensures full coverage for all government employees which comprise 31,018 (21.5%) of paid employment, however, its major limitation is that, it cannot place employees at the location of their workplaces. Due to this reason, all Government employees are placed under ‘Central Government’.

Table 4: Distribution of Paid Employment by Geographical Area, 2014 and 2011.

Location	2014	%	2011	%	% Change
Central Government	31,018	21.5	30,096	22.9	3.1
Suva City	49,331	34.2	32,798	24.9	50.4
Central Division	16,489	11.4	16,165	12.3	2.0
Western Division	40,345	28.0	44,683	34.0	-9.7
Northern Division	5,714	4.0	6,824	5.2	-16.3
Eastern Division	1,253	0.9	1,017	0.8	23.2
TOTAL	144,150	100.0	131,583	100.0	9.6

Map 1 below provides an illustration of the geographical distribution of paid employment by geographical area. For this purpose, central government is included in the Suva City boundary due to the reasons outlined earlier.

Map 1: Distribution of Paid Employment by Geographical Area, 2014

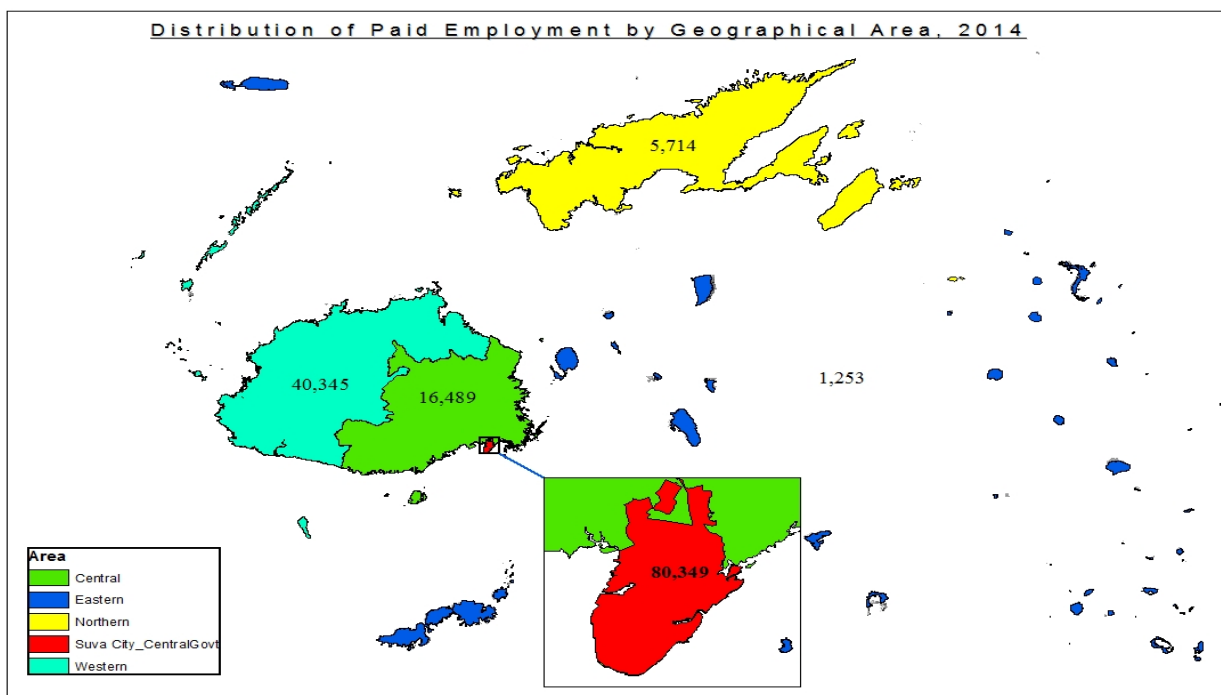


Table 5 presents the distribution of major occupation for various industrial group.

Majority of those that were engaged in paid employment were Service Workers, Shop and Market Sales Workers which totalled 27,332(19%) whereas the least number were engaged as skilled agricultural and fishery workers 1,241(0.9%). Professional workers in the Education sector contributed the largest number of employees 11,608 (8.2%) followed by Service Workers in both Wholesale - Retail 7462 (5.2%) and Accommodation and Food Services 7207 (5%) industries respectively. And with plant and machine operators 6,193 (4.3%) and those engaged in elementary occupations 5,426 (3.8%) in the Manufacturing sector contributed more than 25 percent of paid employment in 2014.

Table 5: Major Industrial Group by Major Occupation

Major Industrial Group	Legislators, Senior Officials and Managers	Professionals	Technicians and Associate Professionals	Clerks	Service Workers and Shop and Market Sales Workers	Skilled Agricultural and Fishery Workers	Craft and Related Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	Armed Forces	Total
Agriculture, Forestry and Fishing	78	29	362	234	69	14	113	1,014	835		2,748
Mining and Quarrying	53	75	36	85	126	2	412	1,010	337		2,136
Manufacturing	952	366	1,254	1,451	910	36	3,534	6,193	5,426		20,122
Electricity, Gas, Steam and Air conditioning Supply	18	24	197	128	1		281	55	82		786
Water Supply; Sewerage, waste management and remediation activity	25	54	533	266	50		431	82	1,003		2,444
Construction	348	185	599	623	229	21	3,727	1,245	4,301		11,278
Wholesale and Retail; Repair of motor vehicles and motor cycle	1,670	355	1,595	4,581	7,462	46	1,653	1,027	2,820		21,209
Transport and Storage	435	172	1,023	2,153	818	16	674	2,349	1,070		8,710
Accommodation and Food Services activities	720	186	785	1,129	7,207	753	788	194	1,604		13,366
Information and Communication	523	978	1,039	1,359	277	2	111	52	291		4,632
Financial and Insurance activities	821	577	1,373	1,676	348	10	32	51	161		5,049
Real Estate Activities	50	40	47	86	53	30	99	23	80		508
Professional Scientific and Technical Activities	186	511	888	381	16	32	94	75	345		2,528
Administrative and support service activities	265	155	1,088	719	4,027	18	269	355	570		7,466
Public administration and Defence compulsory social security	577	865	2,959	1,678	4,305	57	163	394	1,321		15,822
Education	1,089	11,608	652	1,195	483	163	288	82	770	3,503	16,330
Human health and social work activities	69	3,010	767	599	534	6	66	139	563		5,753
Arts, entertainment and recreation	75	40	104	135	123	30	43	5	89		644
Other Service Activities	122	787	180	187	281	1	52	39	137		1,786
Activities of Households as employers;					6			3	5		14
Activities of Extra-Territorial Organisations and Bodies	93	270	344	45	7	4	6	6	44		819
Total	8,169	20,287	15,825	18,710	27,332	1,241	12,836	14,393	21,854	3,503	144,150

Table 6 presents number of persons engaged in major occupations by sex and the average weekly wage.

Two out of the nine major occupations, were dominated by females. Of these 643(53%) were engaged as physical and engineering science professionals, life science and health associate professionals and other associate professionals compared to males which stood at 47% in 2014.

Also, around 56.6% females were engaged as office clerks, cashiers, tellers and related clerks.

The survey recorded that males working in occupational categories such as Legislators, senior officials and managers received the highest mean weekly wage (\$305.8), while females who worked as stationary and machine operators received the lowest mean weekly wage (\$107.0).

Overall, females comprise 26,137 (30.8%) of the Wage Earners with a mean weekly wage of \$150.30 lower than the male average of \$174.30.

Major Occupation	Male	Female	Total	% Female
1 Legislators and senior officials ,Corporate managers, Specialist managers & Other department managers	1,105	396	1,501	26.4
Ave. Weekly Wage	305.8	304.4	305.4	
2 Physical, mathematical and engineering science professionals, Life science and health professionals, Teaching professionals & Other professionals	571	643	1,214	53
Ave. Weekly Wage	239.3	143.7	188.6	
3 Physical and engineering science professionals, Life science and health associate professionals, Other associate professionals	3179	1437	4,616	31.1
Ave. Weekly Wage	193	176.6	187.9	
4 Office clerks, Cashiers, tellers and related clerks	4828	6291	11,119	56.6
Ave. Weekly Wage	178.8	162	169.3	
5 Personal and protective service workers, Information computing and technology (ICT) motor vehicles	12868	7889	20,757	38
Ave. Weekly Wage	146.8	162.1	152.6	
6 Market oriented skilled agricultural and fishery workers, Subsistence agricultural farmers and fishery workers	1005	40	1,045	3.8
Ave. Weekly Wage	165.1	153.3	164.6	
7 Extraction and building trades workers, Metal, machinery and related trades workers, Precision, handicraft, printing and related trades workers & Other craft and related workers	10560	899	11,459	7.8
Ave. Weekly Wage	182	137.7	178.5	
8 Stationary plant and related operators, Machine operators and assemblers & Drivers and mobile plant operators	9256	3995	13,251	30.1
Ave. Weekly Wage	209.9	107	178.9	
9 Sales and services elementary occupations, Agricultural, fishery and related labourers, Construction, manufacturing, mining and transport labourers	15313	4547	19860	22.9
Ave. Weekly Wage	154	133.6	149.3	
Total	58685	26137	84,822	30.8
Ave. Weekly Wage	174.3	150.3	166.9	

Table 7 presents number of persons engaged in major occupations by sex and average annual salary.

Similarly, females were again dominant in two out of the nine major occupation category. There were more females (53.7%) engaged as physical and engineering science professionals, life science and health associate professionals and other associate professionals.

Furthermore, in 2014, females comprised 4,446 (58.6%) of the total 7,591 who were engaged as office clerks, cashiers, tellers and related clerks.

Overall, females comprise 23,856 (40.2%) Paid Salary Earners with an average annual salary of \$20,962 lower than the male average of \$22,841.

Table 7. Paid Salary Earners and Annual Salary by Major Occupation and Sex, June 2014				
Major Occupation	Male	Female	Total	% Female
0 Armed forces	3,315	188	3,503	5.4
Ave. Salary	26,404	24,516	26,303	
1 Legislators and senior officials ,Corporate managers, Specialist managers & Other department managers	4,783	1,885	6,668	28.3
Ave. Salary	33,860	30,539	32,921	
2 Physical, mathematical and engineering science professionals, Life science and health professionals, Teaching professionals & Other professionals	8,834	10,239	19,073	53.7
Ave. Salary	24,545	22,084	23,224	
3 Physical and engineering science professionals, Life science and health associate professionals, Other associate professionals	6,897	4,312	11,209	38.5
Ave. Salary	21,563	21,683	21,609	
4 Office clerks, Cashiers, tellers and related clerks	3,145	4,446	7,591	58.6
Ave. Salary	18,249	18,176	18,207	
5 Personal and protective service workers, Information computing and technology (ICT) motor vehicles	4,248	2,327	6,575	35.4
Ave. Salary	16,553	13,515	15,478	
6 Market oriented skilled agricultural and fishery workers, Subsistence agricultural farmers and fishery workers	181	15	196	7.7
Ave. Salary	16,279	14,797	16,165	
7 Extraction and building trades workers, Metal, machinery and related trades workers, Precision, handicraft, printing and related trades workers & Other craft and related workers	1,298	79	1,377	5.7
Ave. Salary	16,548	16,007	16,517	
8 Stationary plant and related operators, Machine operators and assemblers & Drivers and mobile plant operators	1,094	48	1,142	4.2
Ave. Salary	17,481	14,760	17,366	
9 Sales and services elementary occupations, Agricultural, fishery and related labourers, Construction, manufacturing, mining and transport labourers	1,677	317	1,994	15.9
Ave. Salary	14,255	12,086	13,910	
Total	35,472	23,856	59,328	40.2
Ave. Salary	22,841	20,962	22,085	

Detailed employment figures will be available once the 2014 Annual Employment Survey Report is published.

Any further queries to be forwarded to Mr Semi Talemaivavalagi or Ms Elenoa Kikau of the Labour Force Unit, Social Statistics Division.

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